

## Spring 2017 Graduation Survey Results

### *Overall Results*

Table 1. Primary Activity Following

Primary Activity Following Graduation	Bachelor's	Master's	Credential	All
<b>Working in a paid position</b>	<b>58.4%</b>	<b>71.2%</b>	<b>75.0%</b>	<b>59.4%</b>
Full-time	39.7%	59.3%	50.0%	41.3%
Part-time	18.6%	11.9%	25.0%	18.0%
<b>Seeking employment</b>	<b>18.6%</b>	<b>22.9%</b>	<b>25.0%</b>	<b>19.0%</b>
<b>Graduate or professional school</b>	<b>18.3%</b>	<b>2.5%</b>	<b>0.0%</b>	<b>16.9%</b>
Enrolled	6.7%	2.5%	0.0%	6.3%
Planning	11.6%	0.0%	0.0%	10.7%
<b>Serving in the United States Military</b>	<b>1.1%</b>	<b>0.9%</b>	<b>0.0%</b>	<b>1.1%</b>
<b>Starting or raising a family</b>	<b>1.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.9%</b>
<b>Participating in a volunteer or service program</b>	<b>0.6%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.6%</b>
<b>Not seeking employment or further education</b>	<b>0.9%</b>	<b>0.9%</b>	<b>0.0%</b>	<b>1.0%</b>
<b>Other</b>	<b>1.2%</b>	<b>1.7%</b>	<b>0.0%</b>	<b>1.2%</b>
<i>N</i>	<b>1256</b>	<b>118</b>	<b>8</b>	<b>1408</b>

### *Employment Data*

Table 1. Employment Region by Type of Employment

	Working in a part-time, paid position	Working in a full-time, paid position (30+ hours/week)	All Employed
North San Diego County	72.1%	65.5%	67.5%
Other San Diego County	11.1%	15.6%	14.2%
Orange County	2.1%	1.9%	1.9%
Riverside County	11.1%	7.9%	8.9%
Imperial County	0.5%	0.0%	0.2%
San Bernardino County	0.0%	0.7%	0.5%
Los Angeles County	0.5%	2.3%	1.8%
Elsewhere in California	1.6%	2.6%	2.3%
Out of State	0.5%	2.8%	2.1%
Foreign Country	0.5%	0.7%	0.7%
<i>N</i>	<b>190</b>	<b>429</b>	<b>619</b>

Table 2. Salary by Type of Employment

	Working in a part-time, paid position	Working in a full-time, paid position (30+ hours/week)	All Employed
More than \$60,000	1.5%	15.7%	11.3%
\$45,000-\$60,000	3.4%	23.6%	17.4%
\$36,000-\$44,999	6.3%	9.0%	8.1%
\$20,000-\$35,999	19.0%	31.9%	27.9%
Under \$20,000	69.8%	19.9%	35.3%
<b>N</b>	<b>205</b>	<b>458</b>	<b>663</b>

Table 3. Salary by Discipline and Level

Undergraduate Discipline*	Under \$20,000	\$20,000-\$35,999	\$36,000-\$44,999	\$45,000-\$60,000	More than \$60,000	N
Business	22.2%	27.5%	13.1%	28.1%	9.2%	153
Health Sciences & Human Services	49.6%	30.1%	3.3%	6.5%	10.6%	123
Humanities	44.9%	37.5%	3.7%	9.6%	4.4%	136
Social Sciences	45.5%	30.8%	10.0%	9.5%	4.3%	211
STEM	35.9%	18.4%	6.8%	20.4%	18.4%	103
Other	100.0%	0.0%	0.0%	0.0%	0.0%	1
<b>Undergraduate Total</b>	<b>39.9%</b>	<b>29.4%</b>	<b>7.8%</b>	<b>14.4%</b>	<b>8.4%</b>	<b>727</b>
Graduate Discipline	Under \$20,000	\$20,000-\$35,999	\$36,000-\$44,999	\$45,000-\$60,000	More than \$60,000	N
Business	0.0%	10.5%	0.0%	26.3%	63.2%	19
Health Sciences & Human Services	8.7%	13.0%	8.7%	17.4%	52.2%	23
Humanities	75.0%	12.5%	0.0%	0.0%	12.5%	8
Social Sciences	42.9%	14.3%	28.6%	0.0%	14.3%	7
STEM	10.0%	30.0%	0.0%	40.0%	20.0%	10
Education**	6.7%	6.7%	20.0%	53.3%	13.3%	15
<b>Graduate Total</b>	<b>15.9%</b>	<b>13.4%</b>	<b>8.5%</b>	<b>25.6%</b>	<b>36.6%</b>	<b>82</b>

\*Based on the discipline of the respondent's primary undergraduate major.

\*\* Includes credential program completers. One individual graduating from both a bachelor's degree and credential program is categorized as undergraduate.

Table 4. Employment Industry by Degree Type

	Bachelor's	Master's	Credential	All
Biotechnology & Biomedical	2.4%	5.2%	0.0%	2.8%
Building & Design	1.7%	3.9%	0.0%	1.9%
Business, Finance & Professional Services	11.0%	6.5%	0.0%	10.3%
Connected Tourism & Agriculture	13.1%	3.9%	0.0%	12.0%
Education	11.1%	32.5%	100.0%	13.6%
Healthcare	8.6%	10.4%	0.0%	8.9%
Human Services	3.9%	6.5%	0.0%	4.2%
Information & Communication Tech	4.9%	5.2%	0.0%	4.9%
Other	32.4%	23.4%	0.0%	31.5%
Retail	9.2%	2.6%	0.0%	8.5%
Sports & Active Lifestyle	1.7%	0.0%	0.0%	1.5%
<b>N</b>	<b>710</b>	<b>77</b>	<b>4</b>	<b>812</b>

Table 5. Employment Industry by Level

	Undergraduate	Graduate*	All
Accounting / Financial Services	5.4%	1.3%	4.8%
Advertising	1.8%	1.3%	1.7%
Aerospace / Aviation / Automotive	1.0%	0.0%	0.9%
Agriculture / Forestry / Fishery	0.8%	0.0%	0.7%
Biotechnology / Biomedical	2.4%	5.0%	2.8%
Business / Professional Services	4.8%	3.8%	4.7%
Clean Energy and Technology	0.1%	0.0%	0.1%
Computer / Software	3.4%	3.8%	3.5%
Communications	0.8%	0.0%	0.7%
Construction / Home Improvement	0.8%	0.0%	0.7%
Consulting	0.3%	1.3%	0.5%
Education	11.1%	35.0%	13.6%
Engineering / Architecture	0.8%	3.8%	1.1%
Entertainment / Recreation	1.4%	0.0%	1.2%
Finance / Banking	0.8%	1.3%	0.9%
Fine and Performing Arts	0.6%	0.0%	0.5%
Food Service	8.3%	2.5%	7.6%
Government / Military / Civic Affairs	4.1%	5.0%	4.2%
Healthcare / Medical	8.6%	10.0%	8.9%
Hospitality / Lodging / Leisure	2.5%	1.3%	2.3%

Human Services	3.9%	6.3%	4.2%
Info Tech / Internet / Telecom	1.5%	1.3%	1.5%
Legal	1.7%	0.0%	1.5%
Manufacturing	1.3%	2.5%	1.3%
Marketing / Market Research / Promotions	1.8%	0.0%	1.6%
Media / Printing / Publishing	0.4%	0.0%	0.4%
Non-profit	3.4%	3.8%	3.6%
Pharmaceutical / Chemical	1.1%	1.3%	1.1%
Research / Science	0.1%	1.3%	0.4%
Retail	9.2%	2.5%	8.5%
Sports / Active Lifestyle / Athletics	1.7%	0.0%	1.5%
Transportation / Distribution	0.8%	0.0%	0.7%
Utilities	0.4%	0.0%	0.4%
Wholesale	0.3%	0.0%	0.3%
Other	12.3%	6.3%	11.7%
<b>N</b>	<b>710</b>	<b>80</b>	<b>812</b>

\*Includes credential program completers. One individual graduating from both a bachelor's degree and credential program is categorized as undergraduate.

### ***Education Data***

Table 1. Graduate Degrees Pursued by Education Status

	Enrolled in graduate or professional school	Planning to enroll in graduate or professional school	All Pursuing Further Education
Pursuing Certification	8.0%	7.8%	7.9%
Pursuing Credential	25.3%	17.5%	20.8%
Pursuing Master	48.0%	55.3%	52.3%
Pursuing Doctorate	18.7%	19.4%	19.1%
<b>N*</b>	<b>75</b>	<b>103</b>	<b>178</b>

\*N includes only respondents graduating from an undergraduate program.

Table 2. Graduate Disciplines Pursued by Education Status

	Enrolled in graduate or professional school	Planning to enroll in graduate or professional school	All Pursuing Further Education
Business	1.5%	1.0%	1.2%
Education	30.9%	24.2%	27.0%
Health Sciences & Human Services	10.3%	30.3%	22.2%
Humanities	2.9%	3.0%	3.0%
STEM	10.3%	10.1%	10.2%
Law	5.9%	1.0%	3.0%
Social and Behavioral Sciences	20.6%	20.2%	20.4%
Other	17.7%	10.1%	13.2%
<b>N*</b>	<b>68</b>	<b>99</b>	<b>167</b>

\*N includes only respondents graduating from an undergraduate program.

Table 3. Graduate Disciplines Pursued by Graduate Degree Pursued

	Certificate	Credential	Master's	Doctorate	N*
Business	13.2%	1.8%	12.9%	1.9%	2
Education	18.4%	89.1%	10.6%	11.5%	44
Health Sciences and Human Services	15.8%	1.8%	16.8%	40.4%	36
Humanities	0.0%	1.8%	4.5%	3.9%	5
STEM	5.3%	0.0%	13.4%	11.5%	17
Law	2.6%	3.6%	2.8%	5.8%	5
Social and Behavioral Sciences	29.0%	0.0%	25.1%	19.2%	33
Other	15.8%	1.8%	14.0%	5.8%	21

\*N includes only respondents graduating from an undergraduate program.

Table 4. Graduate Disciplines Pursued by Undergraduate Discipline

		Undergraduate Discipline**					
		Business	Health Science & Human Services	Humanities	Social Sciences	STEM	Education
Graduate Discipline	Business	90.2%	1.3%	1.2%	4.2%	0.0%	0.0%
	Education	2.4%	16.5%	50.6%	7.3%	13.1%	100.0%
	Health Sciences	0.0%	53.2%	1.2%	9.4%	23.0%	0.0%
	Humanities	0.0%	1.3%	9.9%	7.3%	0.0%	0.0%
	STEM	2.4%	3.8%	0.0%	0.0%	57.4%	0.0%
	Law	4.9%	0.0%	1.2%	7.3%	0.0%	0.0%
	Social and Behavioral Sciences	0.0%	8.9%	16.1%	58.3%	3.3%	0.0%
	Other	0.0%	15.2%	19.8%	6.3%	3.3%	0.0%
<b>N*</b>		<b>41</b>	<b>79</b>	<b>81</b>	<b>96</b>	<b>61</b>	<b>4</b>

\*N includes only respondents graduating from an undergraduate program.

\*\*Based on the discipline of the respondent's primary undergraduate major.

Table 5. Institution Where Graduate is Pursuing Further Education

	Frequency	Percent
<b>California State University</b>	<b>151</b>	<b>63.4%</b>
<i>CSU San Marcos</i>	126	52.9%
<i>CSU Channel Island</i>	1	0.4%
<i>CSU East Bay</i>	1	0.4%
<i>CSU Fullerton</i>	1	0.4%
<i>CSU Long Beach</i>	1	0.4%
<i>CSU Northridge</i>	1	0.4%
<i>CSU San Bernardino</i>	1	0.4%
<i>Cal Poly Pomona</i>	1	0.4%
<i>Sacramento State University</i>	1	0.4%
<i>San Diego State University</i>	14	5.9%
<i>San Francisco State University</i>	1	0.4%
<i>San Jose State University</i>	2	0.8%
<b>University of California</b>	<b>22</b>	<b>9.2%</b>
<i>UC Berkeley</i>	1	0.4%
<i>UC Davis</i>	2	0.8%
<i>UC Irvine</i>	3	1.3%
<i>UC Los Angeles</i>	3	1.3%

<i>UC Riverside</i>	4	1.7%
<i>UC San Diego</i>	9	3.8%
<b>Other</b>	<b>65</b>	<b>27.3%</b>
<i>Angelo State University</i>	1	0.4%
<i>Arizona State University</i>	1	0.4%
<i>Azusa Pacific University</i>	2	0.8%
<i>Brightwood College</i>	1	0.4%
<i>California Baptist University</i>	2	0.8%
<i>California School of Professional Psychology</i>	1	0.4%
<i>California Western School of Law</i>	2	0.8%
<i>Chicago School of Professional Psychology</i>	1	0.4%
<i>Drexel University</i>	1	0.4%
<i>Flinders University Australia</i>	1	0.4%
<i>George Mason University</i>	1	0.4%
<i>Georgetown University</i>	1	0.4%
<i>Harvard University</i>	1	0.4%
<i>Healing Hands School of Holistic Health</i>	1	0.4%
<i>Loyola University Chicago</i>	1	0.4%
<i>Mesa College</i>	1	0.4%
<i>Michigan State University</i>	1	0.4%
<i>Mira Costa College</i>	1	0.4%
<i>National University</i>	3	1.3%
<i>New York Law School</i>	1	0.4%
<i>North Carolina State University</i>	1	0.4%
<i>Pacific University</i>	1	0.4%
<i>Penn State University</i>	1	0.4%
<i>Portland State University</i>	1	0.4%
<i>Southern New Hampshire University</i>	2	0.8%
<i>University of Applied Sciences Worms Germany</i>	1	0.4%
<i>University of Arizona</i>	1	0.4%
<i>University of Iowa</i>	1	0.4%
<i>University of Nevada Las Vegas</i>	1	0.4%
<i>University of North Colorado</i>	1	0.4%
<i>University of Oregon</i>	1	0.4%
<i>University of San Diego</i>	3	1.3%
<i>University of Southern California</i>	7	2.9%
<i>University of St. Augustine</i>	12	5.0%
<i>University of Texas Southwestern Medical Center</i>	1	0.4%
<i>University of Vermont</i>	1	0.4%

<i>Wentworth Military Academy and College</i>	1	0.4%
<i>West Coast University</i>	1	0.4%
<i>Western University of Health Sciences</i>	1	0.4%
<i>Westminster Seminary California</i>	1	0.4%
<b>Total*</b>	<b>238</b>	<b>100.0%</b>

\*N includes only respondents graduating from an undergraduate program.

### ***Respondent Characteristics***

Table 1. Respondents by Degree Type

	Percent*
Bachelor's	91.1%
Master's	8.6%
Credential	0.5%
<b>N</b>	<b>1553</b>

\*Percentages do not sum to 100% because four respondents indicated they were graduating with both a degree and a credential.

Table 2. Respondents by Race/Ethnicity

	Undergraduate	Graduate*	All Respondents
African American	3.3%	1.7%	3.1%
Asian	12.3%	17.4%	13.0%
Latino/a	33.0%	24.0%	32.0%
Native American	0.6%	0.8%	0.6%
Other	3.0%	8.3%	3.7%
Pacific Islander	2.0%	1.7%	2.0%
Two or more	6.0%	4.1%	5.8%
White	40.0%	42.2%	39.9%
<b>N</b>	<b>1277</b>	<b>121</b>	<b>1427</b>

\*Includes credential program completers. One individual graduating from both a bachelor's degree and credential program is categorized as undergraduate.

\*\*Total N is greater than the sum of undergraduate and graduate because some respondents did not indicate which degree they were completing.



Table 3. Respondents by Gender

	Undergraduate	Graduate*	All Respondents
Female	60.2%	73.2%	61.3%
Male	39.3%	26.8%	38.3%
Intersex	0.2%	0.0%	0.1%
Prefer Not to Respond	0.4%	0.0%	0.3%
<b>N**</b>	<b>1326</b>	<b>127</b>	<b>1479</b>

\*Includes credential program completers. One individual graduating from both a bachelor's degree and credential program is categorized as undergraduate.

\*\*Total N is greater than the sum of undergraduate and graduate because some respondents did not indicate which degree they were completing.

Table 4. Respondents by Underrepresented Minority Status

	Undergraduate	Graduate*	All Respondents
URM	38.8%	28.1%	37.6%
Non-URM	61.2%	71.9%	62.4%
<b>N**</b>	<b>1277</b>	<b>121</b>	<b>1427</b>

\*Includes credential program completers. One individual graduating from both a bachelor's degree and credential program is categorized as undergraduate.

\*\*Total N is greater than the sum of undergraduate and graduate because some respondents did not indicate which degree they were completing.

Table 5. Respondents by Veteran Status

	Undergraduate	Graduate*	All Respondents
Non-Veteran	94.5%	94.6%	94.6%
Veteran	5.5%	5.4%	5.4%
<b>N**</b>	<b>1264</b>	<b>112</b>	<b>1399</b>

\*Includes credential program completers. One individual graduating from both a bachelor's degree and credential program is categorized as undergraduate.

\*\*Total N is greater than the sum of undergraduate and graduate because some respondents did not indicate which degree they were completing.

Table 6. Respondents by College

	Bachelor's*	Master's	Credential	All
CEHHS	17.3%	45.1%	75.0%	20.0%
CHABSS	48.8%	19.6%	25.0%	45.7%
COBA	19.4%	20.3%	0.0%	19.5%
CSM	14.6%	15.0%	0.0%	14.7%
<b>N**</b>	<b>1414</b>	<b>133</b>	<b>8</b>	<b>1602</b>

\*College membership for Bachelor's degree recipients is based on primary undergraduate major.

\*\*Total N is less than the sum of degrees because six respondents indicated they were graduating with both a degree and a credential. In these cases, the degree was used to determine college membership for this table.

Table 7. Respondent Degrees by College and Program

CEHHS	<i>N</i>	% of College	% of Total
<b>Bachelors</b>	<b>235</b>	<b>78.9%</b>	<b>15.8%</b>
Human Development	113	37.9%	7.6%
Kinesiology	82	27.5%	5.5%
Nursing	39	13.1%	2.6%
Social Work	1	0.3%	0.1%
<b>Masters</b>	<b>57</b>	<b>19.1%</b>	<b>3.8%</b>
Education	15	5.0%	1.0%
Human Development	1	0.3%	0.1%
Nursing	9	3.0%	0.6%
Social Work	20	6.7%	1.4%
Teaching Credential	1	0.3%	0.1%
Speech Language Pathology	11	3.7%	0.7%
<b>Credential</b>	<b>6</b>	<b>2.0%</b>	<b>0.4%</b>
Education	5	1.7%	0.3%
Teaching Credential	1	0.3%	0.1%
<b>CEHHS Total</b>	<b>298</b>	<b>100.0%</b>	<b>20.1%</b>
CHABSS	<i>N</i>	% of College	% of Total
<b>Bachelors</b>	<b>653</b>	<b>96.0%</b>	<b>43.9%</b>
Anthropology	22	3.2%	1.5%
Psychology	116	17.1%	7.8%
Sociological Practice	1	0.1%	0.1%
Social Sciences	21	3.1%	1.4%
Spanish	22	3.2%	1.5%
Economics	17	2.5%	1.1%
Sociology	73	10.7%	4.9%
Criminology and Justice Studies	89	13.1%	6.0%
Child and Adolescent Development	10	1.5%	0.7%
Special Major	2	0.3%	0.1%
Communication	77	11.3%	5.2%
Political Science	18	2.6%	1.2%
Environmental Science	14	2.1%	0.9%
Global Studies	11	1.6%	0.7%
Mass Media	15	2.2%	1.0%
Women's Studies	1	0.1%	0.1%
History	18	2.6%	1.2%
Music	2	0.3%	0.1%
Visual and Performing Arts	32	4.7%	2.2%
Literature and Writing Studies	34	5.0%	2.3%
Liberal Studies (including ICP and BA)	58	8.5%	3.9%

<b>Masters</b>	<b>25</b>	<b>3.7%</b>	<b>1.7%</b>
Psychology	6	0.9%	0.4%
Sociological Practice	5	0.7%	0.3%
Spanish	4	0.6%	0.3%
Sociology	2	0.3%	0.1%
History	1	0.1%	0.1%
Literature and Writing Studies	7	1.0%	0.5%
<b>Credential</b>	<b>2</b>	<b>0.3%</b>	<b>0.1%</b>
Visual and Performing Arts	1	0.2%	0.1%
Liberal Studies (including ICP and BA)	1	0.2%	0.1%
<b>CHABSS Total</b>	<b>680</b>	<b>100.0%</b>	<b>45.8%</b>
<b>COBA</b>	<i>N</i>	<b>% of College</b>	<b>% of Total</b>
<b>Bachelors</b>	<b>261</b>	<b>90.6%</b>	<b>17.6%</b>
Accounting	31	10.8%	2.1%
Finance	28	9.7%	1.9%
Management	92	31.9%	6.2%
Global Business Management	10	3.5%	0.7%
Management Information Systems	22	7.6%	1.5%
Global Supply Chain Management	29	10.1%	2.0%
Marketing	49	17.0%	3.3%
<b>Masters</b>	<b>27</b>	<b>9.4%</b>	<b>1.8%</b>
Management	1	0.4%	0.1%
Marketing	1	0.4%	0.1%
MBA	25	8.7%	1.7%
<b>COBA Total</b>	<b>288</b>	<b>100.0%</b>	<b>19.4%</b>
<b>CSM</b>	<i>N</i>	<b>% of College</b>	<b>% of Total</b>
<b>Bachelors</b>	<b>204</b>	<b>92.7%</b>	<b>13.7%</b>
Applied Physics	13	5.9%	0.9%
Computer Science	62	28.2%	4.2%
Biological Sciences	85	38.6%	5.7%
Biochemistry	20	9.1%	1.3%
Chemistry	3	1.4%	0.2%
Mathematics	11	5.0%	0.7%
Biotechnology	10	4.6%	0.7%
<b>Masters</b>	<b>16</b>	<b>7.3%</b>	<b>1.1%</b>
Computer Science	3	1.4%	0.2%
Biological Sciences	3	1.4%	0.2%
Mathematics	1	0.5%	0.1%
Biotechnology	6	2.7%	0.4%
Cybersecurity	3	1.4%	0.2%
<b>CSM Total</b>	<b>220</b>	<b>100.0%</b>	<b>14.8%</b>
<b>Total <i>N</i>*</b>	<b>1486</b>	<b>N/A</b>	<b>100.0%</b>

\**N* reflects number of degrees and credentials. Some respondents reported receiving more than one degree and/or credential.