

Justifications for pay increases beyond the current minimum wage (\$16 per hour) can be based on several factors. These may include the number of responsibilities associated with a role, technical/analytical proficiency required for a position, or the need for students to demonstrate a particular level of independence and decision-making regarding the work that you have outlined.

EXAMPLE QUALIFICATIONS/JUSTIFICATIONS:

Minimum job qualifications (\$16 per hour)

Keep a detailed and accurate lab notebook.

Effectively use Microsoft Office Suite and other job-specific technology.

Perform quantitative analyses related to molecular biology.

Job qualifications with added justification (\$17 per hour)

Keep a detailed and accurate lab notebook.

Effectively use Microsoft Office Suite and other job-specific technology.

Perform quantitative analyses related to molecular biology.

Effectively manage time and multiple projects both individually and collaboratively, take initiative, and be self-directed.

Work as an effective, collaborative, and collegial member of a team.

Job qualifications with added justification (\$19 per hour)

Keep a detailed and accurate lab notebook.

Effectively use Microsoft Office Suite and other job-specific technology.

Perform quantitative analyses related to molecular biology.

Effectively manage time and multiple projects both individually and collaboratively, take initiative, and be self-directed.

Work as an effective, collaborative, and collegial member of a team.

At least 1 year of relevant experience in molecular biology research.

Ability to lead and train new lab members.

Serve as lab manager. Maintain lab environment, research equipment, and reagents. Keep track of lab reagents, solutions, and other resources. Organize and order lab items as needed.

EXAMPLE QUALIFICATIONS/JUSTIFICATIONS:

Minimum job qualifications (\$17 per hour)

Interest in developmental psychology.
Comfort in communicating and working with families with children.
A GPA of 3.0 or higher
Availability to work a minimum of 10 hours per week (with a total allowance of 20 hours per week).
Commitment for at least two semesters.
Strong attention to detail.
Willingness to learn and take initiative.

Minimum job qualifications (\$20 per hour)

Interest in developmental psychology.
Comfort in communicating and working with families with children.
A GPA of 3.0 or higher
Availability to work a minimum of 10 hours per week (with a total allowance of 20 hours per week).
Commitment for at least two semesters.
Strong attention to detail.
Willingness to learn and take initiative.
Customer service experience and ability to exercise excellent professional communication skills when as related to recruiting and working with participants.
Experience with Qualtrics software and creating Qualtrics surveys.
Knowledgeable with performing literature reviews.
Trained in collecting/entering, handling, and managing data.