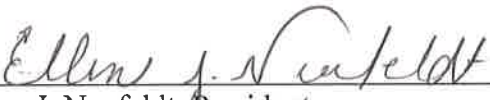

Effective Date: 08 / 22 / 2019

Definition: This policy provides categories of decision variables and a set of processes and procedures to be used in recommending the discontinuation or enrollment suspension of academic programs at California State University San Marcos (CSUSM).

Authority: The President of the University and CSU Coded Memo AAP 91-14.

Scope: All CSUSM academic programs.



Ellen J. Neufeldt, President

8.22.19

Approval Date



Kamel Haddad, Interim Provost & Vice President for Academic Affairs

7/26/19

Approval Date

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I. PREAMBLE

This policy provides categories of decision variables and a set of processes and procedures to be used in recommending the discontinuation of academic programs at California State University San Marcos (CSUSM). This policy does not address re-organization or elimination of organizational units within Academic Affairs. Academic programs covered by this policy include:

1. undergraduate and graduate degree programs;
2. concentrations, tracks and options;
3. minors;
4. certificate programs for credit; and
5. credential programs.

Should it be necessary to consider the discontinuation of an academic program, a determination will be based upon a holistic assessment of the following categories of decision variables:

1. the importance of the program to the University's mission as articulated in the approved mission statement;
2. the quality of the program;
3. the efficiency (cost effectiveness); and
4. the demand for the program.

II. DECISION VARIABLES

A. Importance to the Institution

1. To what extent the program promotes the mission of the University.
2. To what extent the program is central to the curriculum of a department, a college or the University.
3. To what extent the program contributes to a balanced curriculum.

Effective Date: 08 / 22 /2019

B. Quality of the Program

To what extent the quality of the program justifies continuance in its present form. The variables for evaluating program quality include but are not limited to:

1. demonstrated ability of the faculty to offer and maintain a current and rigorous curriculum;
2. access to resources adequate to maintain the sufficient breadth, depth and coherence of the program;
3. demonstrated ability to attract and retain enough well-qualified faculty;
4. the quality of the program's faculty as demonstrated by participation in appropriate scholarly, creative and/or professional activity; and
5. to what extent the program's excellence and standing in its discipline enhances the reputation of the University.

C. Efficiency (Cost Effectiveness) of the Program

To what extent the program is cost-effective relative to disciplinary norms and compared to similar programs at comparable institutions. The measurements presented for the specific program shall include:

1. student-faculty ratio;
2. total cost per FTEF;
3. the total cost per FTES;
4. potential for external funding and support; and
5. other discipline specific variables.

D. Demand for the Program

To what extent the present and projected demand for the program is sufficient. Demand for the program may be measured by one or more of the following:

1. the number of completed applications for admission;
2. the FTES generated in lower division, upper division, and/or graduate level courses;
3. the number of students who completed the program;

Effective Date: 08 / 22 /2019

4. the anticipated need for graduates of the program.

III. PROCESS AND PROCEDURE

The processes for discontinuance or enrollment suspension¹ are similar to the process for the creation of programs. This process involves program faculty, director/chair (or equivalent) of the academic unit, the dean of the college housing the program, the Provost, the Academic Senate, and the President of the University (or designee). This process for reviewing program discontinuance or enrollment suspension shall be completed as follows. Should it be necessary to create an Ad-Hoc Program Viability Review Committee (see III.B. below), this committee shall submit its recommendation within eight months after the initial recommendation excluding the summer months. The Senate vote and President's campus decision on program discontinuance (or enrollment suspension) shall be completed within four months after the Ad-Hoc Program Viability Review Committee's recommendation excluding the summer months.

A. Initiation Of Program Discontinuance Or Enrollment Suspension

A recommendation to consider program discontinuance or enrollment suspension may be made by any of the following parties:

1. the director/chair (or equivalent) of the academic unit with the written approval of a majority of the tenured/tenure-track faculty in the program;
2. the dean of the college housing the program;
3. the Provost; or
4. the Program Assessment Committee (PAC).

Each recommendation must be accompanied by documentation that indicates specific reasons for discontinuance or enrollment suspension based on the decision variables listed above. A recommendation to discontinue or suspend enrollment in a program should be based on a holistic assessment of the program in terms of all the decision variables.

Each recommendation shall include information regarding the potential effect on the future employment status of the faculty and staff in the program, as well as alternatives available for current and future students.

¹ Suspension means temporarily not allowing any students to declare the major, minor, concentration, etc.

Effective Date: 08 / 22 /2019

The recommendation shall be submitted in writing to the chair of the Academic Senate. The chair of the Academic Senate shall inform the following parties within 7 calendar days of the receipt of the recommendation:

1. all tenured and tenure-track faculty who teach in the program; *(Faculty are considered to teach in the program if they have taught in the program within the last two academic years or are scheduled to teach in the program in the next academic year, as determined by the director/chair [or equivalent] of the academic unit);*
2. the dean of the college housing the program;
3. the Provost;
4. the Academic Senate; and
5. the ASI representative from the college housing the program.

The director/chair (or equivalent) of the academic unit is responsible for notifying students in the affected program of the recommendation for discontinuance (or enrollment suspension). The notification must include, at a minimum, the following information for students:

1. Will current students be able to complete their program, and how long will they have?
2. What assistance will be available for planning courses if the program is discontinued?
3. Who can be contacted with questions after the program is discontinued?
4. What is the impact (if any) on alumni?

“Calendar days” exclude the summer break, spring break, and the breaks between semesters wherever the term is used in this document. The notification from the Academic Senate Chair to the five parties must specify the date by which an objection must be received in writing in order to keep a recommendation for discontinuance (or enrollment suspension) from being sent to the President.

Within 14 calendar days of receipt of this recommendation, a written objection to the proposed discontinuance (or enrollment suspension) may be submitted to the Provost and the chair of the Academic Senate by one or more of the following:

1. at least one third of the tenured and tenure-track faculty who teach in the program; *(Faculty are considered to teach in the program if they have taught in the affected academic program within the last two academic years or are scheduled to teach in that program in the next academic year, as determined by the director/chair*

Effective Date: 08 / 22 /2019

[or equivalent] of the academic unit. When courses have not been offered in the last two academic years, the determination is made by the director/chair [or equivalent] of the academic unit);

2. the dean of the college housing the program;
3. the Provost; or
4. the Academic Senate.

If an objection is not submitted, a recommendation for discontinuance (or enrollment suspension) will be sent to the President.

If a written objection is submitted, the following procedure (*Item III. B.*) shall be followed prior to submission of a program discontinuance (or enrollment suspension) recommendation to the President.

B. Review of the Recommendation

Within 14 calendar days of receipt of the letter objecting to a proposed program discontinuance (or enrollment suspension) from one of the parties listed above, the Senate Executive Committee, in consultation with the Provost, shall request that the University Curriculum Committee (UCC) and the Budget and Long-Range Planning committee (BLP) form an **Ad-Hoc Program Viability Review Committee** to conduct a special program review focused on issues related to potential discontinuance or enrollment suspension. The voting membership of the committee shall include:

1. the chair (or designee) of UCC²,
2. the chair (or designee) of BLP³,
3. the chair (or designee) of PAC⁴.

Also serving as non-voting members of the committee are:

1. the dean of the college housing the program, and
2. the director/chair (or equivalent) of the academic unit.

² If the committee chair is a member of the affected program, a designee must be chosen.

³ If the committee chair is a member of the affected program, a designee must be chosen.

⁴ If the committee chair is a member of the affected program, a designee must be chosen.

Effective Date: 08 / 22 /2019

The committee may decide the extent to involve appropriate constituencies such as additional program faculty, library liaisons, Dean of Academic Advising and Academic Programs, Vice Provost for Planning and Academic Resources, Dean of Graduate Studies (if applicable), IITS representative, and representative students of the program, etc.

The Ad Hoc Program Viability Review Committee shall evaluate the recommendation to discontinue (or suspend enrollment in) a program by collecting necessary data and supporting documentation from all appropriate campus sources. These may include program review(s), external review(s), and accreditation review(s). The committee must also solicit and consider student feedback on, at a minimum:

1. student satisfaction (e.g., Have you recommended the program to a friend?), and
2. student alternatives if the program had not existed.

At the end of the review, the Ad Hoc Program Viability Review Committee shall report in writing its findings, recommendation, and rationale to the chair of the Academic Senate. The Committee may recommend that the program:

1. be discontinued;
2. be discontinued unless specified conditions can be met; (c) suspend new enrollment;
3. be continued;
4. be limited in size through impaction;
5. be reconfigured to be offered through Extended Learning;
6. be combined with another program; or
7. be offered jointly with one or more CSU campuses.

The Committee may make other recommendations as appropriate, but the committee may not recommend discontinuance if the Viability Review was initiated through a challenge to a request for enrollment suspension.

The chair of the Academic Senate shall forward the report to the following parties:

1. the Executive Committee of the Academic Senate;
2. the dean of the affected college;

Effective Date: 08 / 22 /2019

3. the Provost;
4. the Vice President for Student Affairs (for information only);
5. the faculty of the affected program (for information only);
6. the dean of the Library (for information only); and
7. the dean of Graduate Studies (if applicable).

The college dean and the Provost may submit their recommendations to the Executive Committee of the Academic Senate.

The Executive Committee of the Academic Senate shall collect the individual recommendations from the Ad-Hoc Program Viability Review Committee, the dean, and the Provost, and shall prepare a summary and a motion to be distributed to the Senate along with the individual recommendations.

The Executive Committee shall forward the motion to the Senate for appropriate action. The dean, faculty, and students of the affected program shall be invited to attend the Senate meetings when the Ad-Hoc Program Viability Review Committee report is presented. The Ad-Hoc Program Viability Review Committee recommendation and Senate action on program discontinuance (or enrollment suspension) shall then go to the President for review and action.

IV. EXTENDED LEARNING

CSUSM and Cal State San Marcos Extended Learning are bound by the MOU between the two parties. This MOU establishes criteria that programs must meet. Programs not meeting these criteria may be considered for discontinuance. Recommendations for discontinuance of Extended Learning programs must be submitted in writing to the chair of the Academic Senate. The recommendation is then forwarded to BLP and, as appropriate UCC, for analysis and report. The recommendation and BLP report are then sent to the Academic Senate for action. The recommendation and Senate action on program discontinuance (or enrollment suspension) shall then go to the President for review and action.

V. SAFEGUARDS FOR STUDENTS

If a program is to be discontinued or have its enrollment suspended, procedures shall be set up by the program to enable students to complete their course of study at CSUSM. The procedures shall include:

1. preparation of an official list of students enrolled in the program;

Effective Date: 08 / 22 /2019

2. establishment of a cut-off date for students to declare the major;
3. a tentative plan of course offerings for completion of the program; and
4. the date by which program requirements must be met.

VI. SAFEGUARDS FOR FACULTY AND STAFF

Safeguards for faculty and staff are contained within the appropriate collective bargaining agreement between the Board of Trustees and the exclusive bargaining agents.

VII. PROCEDURE FOR REINSTATEMENT OF A PROGRAM WITH SUSPENDED ENROLLMENT

Reinstatement of a suspended program may be proposed by the appropriate program/department faculty in consultation with the college dean. The proposal shall explain in detail the changes in staffing or funding that makes reinstatement possible.

In cases where the program has been suspended for two years or less, the Provost, if satisfied that sufficient faculty and budget are available to offer the program successfully, may approve the proposal for reinstatement by notifying the Academic Senate of the action that has been taken.

In cases where the program has been suspended for more than two years, the Provost will refer the proposal for reinstatement to the Academic Senate for review and recommendation by the full Senate. In all cases, reinstatement requires final approval by the Provost.

VII. DISCONTINUED AND SUSPENDED PROGRAM ARCHIVE

All materials necessary for potential reinstatement of a suspended or discontinued program shall be forwarded to the appropriate CSUSM institutional repository. Suspended programs are not published in the General Catalog; if a Catalog Addendum is produced between the time of the suspension and the appearance of the next catalog, it will contain a notice to students that new enrollment in the program has been suspended.