Dear CSUSM Faculty and Staff,

As we look toward fall semester and what lies ahead, I am writing to share updates related to the organization of the Office of the President. These changes are inspired by my listening and learning thus far and are intended to align the work of the university in support of our mission and to ensure we are more inclusive and equitable.

I am pleased to share that we are now in the process of turning over the Chief Diversity Officer (CDO) position. I have been working collaboratively with the President’s Administrative Team (PAT) and with the Cabinet to develop a transition plan that will ensure a seamless and smooth transition.

Looking further at the organizational structure of our university and the Office of the President, I have come to understand that there are several functions at our campus that are primed to contribute to our mission and values.

With the recommendations of Inclusive Excellence Workgroup 1, I will launch a national search for our next CDO, who will report directly to me as an MPP Administrator IV, the same level as a vice president but without the divisional fences of a vice president so as not to limit their work and influence.

I am excited to announce that Dr. Basu will serve as interim CDO during this time. Dr. Basu has been a part of the university community for many years and has participated in many of the events or conversations she has led since she joined CSUSM a year ago. John has agreed to provide additional support to OIE during this time as well.

As we look toward fall semester and what’s ahead, I am writing to share updates related to the University Communications, to the Office of the President’s Administrative Team (PAT) and will include all my senior-level direct reports, which consists of the vice presidents and myself. Moving forward, the group will evolve to the University Cabinet, which I consult with for recommendations and diverse perspectives on campus matters.

It is in the spirit of these recommendations – which I think will help us achieve our goals – that I share with you my plan to reorganize the leadership structure of our university.

President

President