



Tuesday, Oct. 30, 2018

On Monday, Oct. 29, several white nationalist posters were discovered at various locations on campus. The posters, which advertise an organization that is identified by multiple civil rights organizations as a hate group, were documented, found in violation of CSUSM's posting policy, and immediately removed by the University Police Department.

It has been noted that white supremacist groups are increasingly using propaganda like flyers and posters to spread bigoted messages on college campuses across America. Although there are no reports currently of individuals in the CSUSM community having placed these posters, we are investigating.

The discovery of these posters on our campus comes on the heels of two recent horrific shootings. The first, on October 24, at a Kroger grocery store in Louisville, Kentucky, resulted in the death of two African-American individuals, following the shooter's attempt to enter a black church. The second, on October 27, at Pittsburgh's Tree of Life Synagogue – the deadliest anti-Semitic attack in U.S. history – resulted in the death of 11 Jewish individuals and several more non-fatal injuries.

While we grieve for the victims and offer our support to those impacted – the survivors, their friends, family members and loved ones – I want to be clear: White supremacy and anti-Semitism, or any other doctrines that expose hate and elevate one group above another, have no place at Cal State San Marcos.

We strongly condemn language and actions that promote racism, anti-Semitism, homophobia, violence, discrimination and other forms of hate. Furthermore, we will remain committed to our values and guiding principles as a University, which compel us to respect and model the diversity of our region within a context of social justice and educational equity.

At this time of mourning and reflection, let us reach out to support those in need. If you or anyone you know could benefit from additional resources, I want you to be aware that staff from [Student Health and Counseling Services](#) are available. In addition, [The Office of University Ombuds](#) offers confidential and neutral assistance,

and the [Cougar Care Network and SOAR](#) can provide information about on- and off-campus resources. For faculty and staff, the [Employee Assistance Program](#) is available.

Anyone who has witnessed incidents of bias or hate on campus – including posters of this nature – is encouraged to report it to the [University Police Department](#) at 760-750-4567 or to the [Office of Inclusive Excellence](#) at 760-750-4039. These offices can investigate whether incidents have violated any laws, whether there is a specific threat involved, and/or whether any further action is required to protect our campus community.

We are in this together, and I know that our collective power can create change, not only here at CSUSM but across our region, state, nation and world.

Together, let's stand up for diversity, inclusion and respect and stand against all forms of hate.

Together, we are CSUSM.

Sincerely,
Karen S. Haynes, Ph.D.
President
