

**Monday, July 17, 2017**

In spring 2017 CSUSM participated in The Chronicle of Higher Education's Great Colleges to Work For® survey, to gather input and assess our progress toward enhancing a positive campus climate. I'm pleased to share that our overall result for the survey was a 70 percent satisfaction rate – up 3 percentage points from 2014, showing positive progress. However, the Honor Roll benchmark for this year's survey is 77 percent. While we are near the benchmark and the results showcase many of our successes as an organization, there is still work to do. We will incorporate the feedback from this year's survey as we continue the process of creating the best workplace possible. To review the overall survey results and trend data, please visit our [Great Colleges Website](#).

Over the next few weeks, each vice president will receive their division's results and in the fall we will provide a full overview of results, themes and next steps. In addition, we will create an opportunity to engage in conversations regarding the results.

Thank you to everyone who participated in the survey. Campus climate is one of our most important assets and I look forward to our ongoing work to ensure that all CSUSM employees have an outstanding workplace experience.

Sincerely,  
Karen S. Haynes, Ph.D.  
President