



Dear campus community,

I am writing today to provide an update on our university's efforts to prevent and respond to sexual harassment and misconduct on our campus.

Sexual Harassment Task Force Report and Upcoming Town Hall

You may recall that last fall, I commissioned a sexual harassment task force to come together around themes of accountability, safety, prevention and education. In addition to examining current policies, procedures and trainings related to sexual harassment, I asked the group to recommend: 1) strategies to improve communication and transparency; 2) opportunities to improve the effectiveness of training and prevention efforts; and 3) improvements to the way we support those impacted by sexual harassment.

Thanks to their work, led by co-chairs Dr. Ranjeeta Basu and Dr. Gloria Pindi, a thorough report with recommendations has been completed and may be [viewed online](#). As a next step, please save the date for a campus town hall discussion of the report with members of the task force on Tuesday, Nov. 15 during U-hour (noon) in Arts 240.

My deep appreciation to Dr. Basu, Dr. Pindi and the entire task force membership for their dedicated and tireless work toward this effort, which is ongoing. The task force has planned several conversations with students to ensure that their voices are well-represented in this work.

Independent Title IX Reviews

Last fall, I also committed that we would conduct an independent review of our Title IX processes. That review is nearing completion. Thank you to all the campus stakeholders and subject matter experts who have participated in interviews and conversations with our consultant from TNG.

A second independent review of all 23 CSU campuses, announced earlier this year by the Chancellor's Office, will take place on our campus Oct. 25-27. The firm hired to do this work – Cozen O'Connor – is expected to share outcomes at a Board of Trustees meeting in spring 2023.

The Next Phase of Our Work

These three efforts represent important action related to sexual harassment on our campus, and it does not end there. While this first phase of our work involves studying and reviewing our current structures and making recommendations for improvement, the second phase will involve examining the recommendations coming from these efforts, looking for areas of overlap and prioritizing our efforts so we can move forward in a thoughtful and coordinated way.

We are building an informational website that will provide updates on the two independent reviews and progress toward the recommendations. The link to that site will be shared once available.

My appreciation to all those involved in this critical work.

Sincerely,

Ellen Neufeldt
President