

MINUTES

Meeting of the Academic Senate California State University San Marcos October 7, 2015 Reading Room, Kellogg 5400 1 – 2:50 p.m.,

Voting Members: X = Voter Present (no notation = voter not present) Bold = Senate Officer * = reason for absence reported to Senate Office

X	Ahlers, Jocelyn	X	Daoud, Annette		Kreisler, Fritz		Shaw, Linda
X	Aitken, Wayne	X	Dominguez, Gerardo	X	Kristan, Deborah	X	Stall, Patricia
	Andera, Susan	X	Drewe, John	X	Lush, Rebecca	X	Stowell, Laurie
X	Bade, Bonnie	X	Duran, Erica	X	McDuffie, Michael	X	Sun, Qi
X	Barsky, David	X	Elsbree, Anne Rene	X	Meilich, Ofer		Tsui, Stephen
X	Basu, Ranjeeta	X	Escobar, Matthew	X	Mekenye, Reuben		Weigt, Jill
	Bateman, Nicoleta		Fang, Fang	X	Merrick, Allison	X	Williams, Carrick
X	Beecher, Blake	X	Fiegen, Ann	X	Meulemans, Yvonne	X	Woodard, Nina
*	Bennett, Vivienne	X	Fogle, Ashley	X	Moineau, Suzanne		Yamashita, Robert
X	Bigham, Elizabeth	X	Geiger, Marion	X	Nava, Carmen	X	Yoshii, Rika
X	Brodowsky, Glen	*	Goldberg, Merryl (*SABBATICAL FALL 15)	X	Ng, Karno		Zhang, Xiaoyu
X	Carr, Allison	X	Greenwood, Scott	X	Ochanji, Moses		
	Chan, Ian	X	Guthey, Greig		Pynn, Dan		
X	Chu, Melanie	X	Heisler, Lori	X	Romero, Devan		
X	Craig, William	X	Johnson, Jamaela		Rosilez, Anthony		
X	D'Anna-Hernandez, Kimberly	X	Kang, Eun "John"	X	Sharif, Shahed		

Parliamentarian: Jacqueline Trischman

Ex Officio Present: Regina Eisenbach, Dean, Academic Programs; Kamel Haddad, Vice Provost; James Hamerly, Dean, CoBA; Katherine Kantardjieff, Dean, CSM; Kevin Morningstar, Dean, IITS; Janet Powell, Dean, CEHHS

Guests: Staci Beavers, Assoc. Dean, CHABSS; Char Booth, Assoc. Dean Library; Matthew Ceppi, Pres. Chief of Staff/Dir. IPA; Darel Engen, CFA; Jennifer Fabbri, Dean of Library; Aaron Guy, Interim Assoc. Dean EL; Brooke Judkins, Director of EL Student Services; Jill Litschewski, Office of Internships; Allison Merrick, Philosophy, CHABSS; Arturo Ocampo, AVP Diversity, Educational Equity and Inclusion; Martha Stoddard-Holmes, Assoc. Dean, CHABSS; Sarah Villarreal, AVP, Community Engagement; Cynthia Chavez-Metoyer, Office of Internships

Staff: Adrienne Durso, Senate Coordinator; Karen Arvin, Senate Administrative Assistant

The meeting was called to order at 1:01 PM.

I. APPROVAL OF AGENDA

- An addition was made to NEAC Recommendations on the Consent Calendar.

Motion #1 M/S/P*

To approve the Agenda of 10/7/15 as amended.

II. APPROVAL OF MINUTES

- A minor change was made to the Provost's Report.

Motion #2 M/S/P*

To approve the Minutes of 9/9/15, as amended.

III. PRESIDENT'S REPORT - Karen Haynes

- CSUSM publicly launched its first comprehensive fundraising campaign, Forward Together: The Campaign for California State University San Marcos.

*All motions were passed unanimously unless stated otherwise.

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- CSUSM received the 2015 Higher Education Excellence in Diversity (HEED) award from *INSIGHT Into Diversity* magazine (<http://www.insightintodiversity.com/about-the-heed-award/2015-recipients/>).
- The California based non-profit organization *Educate to Career Inc.*, ranked CSUSM 13th out of 1,182 colleges and universities in the country preparing students for workforce employability.
- CSU funding is going well, with \$7 million going to Academic Affairs for new faculty hires and \$1 million toward the Faculty Equity program.
- At the recent President's Open Forum, there was a request from Black Student Union representatives about developing a new African American Student Center.
- CSUSM is moving ahead from last year's Diversity Mapping Project toward the development of a comprehensive Diversity and Inclusion Strategic Plan (DISP). One key element of the DISP will be the adoption of a vision statement that provides direction and guidance. A consultant has been hired to assist and there will be opportunities for students, faculty, staff and administrators to provide input.

IV. CHAIR'S REPORT - Deborah Kristan

- There is still an opportunity to fill out the "Great Colleges to Work For" survey. More faculty input is requested before the 10/9/15 deadline. <http://www.csusm.edu/greatcollege/survey/index.html>.
- The President's office needs faculty to serve on selection committees for the outstanding faculty awards. The deadline for nominations is 10/8/15.
- The Fall Faculty Research Colloquium Dinner is being held on 10/29/15 featuring a presentation by Erika Daniels, Associate Professor, SoE. Please RSVP by 10/22/15.
- The Celebration of Faculty Scholarship and Creative Activities is scheduled for 11/10/15. The deadline to register to present is 10/8/15.
- President Haynes' Open Forum last week was well attended by students, staff, and faculty. Key points for faculty included discussion about faculty salary, FTEs allocations to colleges, and tenure track faculty hiring. Another Open Forum specifically for faculty is forthcoming.
- Referrals to standing committees are as written on the Agenda. (attached)

V. VICE CHAIR'S REPORT - Michael McDuffie (no report given)

VI. SECRETARY'S REPORT - Laurie Stowell (no report given)

VII. PROVOST'S REPORT - Graham Oberem

- Career readiness, as noted in the *Educate to Career Inc.* findings, is a reflection on the quality of faculty and curriculum and the Provost commended the faculty for this achievement.
- Faculty are encouraged to go on the "Great Colleges to Work For" taskforce website and continue to provide feedback. The results of the survey indicate a need for improvement in communications, transparency, and salary equity. In an effort to address communication concerns, the Provost has created an e-newsletter, and the Vice Provost has been meeting regularly with the Associate Deans, and separately with the Chairs and Program Directors campus-wide.
- The annual Promotion and Tenure reception is coming up next week and faculty support is appreciated. This year there has been about a 20% increase in attendees over last year. Please RSVP if you are going to attend.
- There is an encouraging trend on grant writing. Last year the pre-award office moved into Graduate Studies to give tailored support to grant writers. Grant proposal submissions and awards have increased substantially.
- The search for the interim dean of CHABBS closes 10/9/15. The Policy on Senior Administrative Appointments (http://www.csusm.edu/policies/active/documents/senior_administrative_appointments.html) defines the process to be used in reaching recommendations for senior administrative appointments. A committee is being seated for the interim CHABBS Dean search that will include a lecturer representative and more than one staff representative. The search for a permanent Dean will use the Isaacson-Miller recruitment firm.

**All motions were passed unanimously unless stated otherwise.*

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VIII. **ASCSU REPORT, [David Barsky](#)**

- The statewide Senate is between plenary sessions and will hold a meeting via Zoom conferencing software this week.

IX. **CFA REPORT, [Darel Engen](#)**

- The Chancellor's office rejected CFA's request for a 5% general salary increase (GSI) and 2.65% Service Salary Increase (SSI). With negotiations at an impasse, a fact-finding panel will be set up. A vote on whether to authorize a strike is also planned. CFA members will be able to vote online or on campus with paper ballots October 19-28, 2015. There will be an on campus rally 10/20/15 and another at the CSU Board of Trustees meeting in Long Beach on 11/17/15. If there is a strike, it likely would not occur until Spring 2016 and would likely consist of short walkouts rolling from one campus to another.
- An unemployment benefits workshop for lecturers is set for 10/30/15, and a Pension and Benefits workshop for all faculty is also scheduled for the same day.
- The Senate recognized Engen's CFA work with a round of applause.

X. **ASI REPORT, [Jamaela Johnson](#)** (no report)

XI. **CONSENT CALENDAR**

Motion #3 M/S/P*

To approve the Consent Calendar of 10/7/15, as amended.

XII. **ACTION ITEMS**

A. FAC: Assigned Time for Exceptional Levels of Service to Students (2 attachments)

- FAC shared the revised ***Assigned Time for Exceptional Levels of Service to Students*** policy updated with feedback received after the first reading. The policy implements a new provision in the current Collective Bargaining Agreement, which provides a pool of additional compensation for faculty who demonstrate an exceptional level of service work in direct support of student success.
- FAC has recommended one review committee with representatives from all the colleges to evaluate applications.
- The deadline for receipt of applications is 11/2/15.

Motion #4 M/S/P (Yes-42 Yes; No-0; Abstain-1)

To approve the *Assigned Time for Exceptional Levels of Service to Students* policy as presented.

XIII. **DISCUSSION ITEMS**

A. ASCSU: EC Endorsed Draft Resolution Calling for Open and Transparent Search Processes for CSU Presidential Vacancies

- With four CSU campuses searching for presidents this year, this statewide resolution calls for finalists' names to be publicly announced and for open, official campus visits and interviews. This resolution is currently being considered by 21 of 23 CSU campuses.

Motion #5 M/S/P*

To suspend the rules and allow a vote on endorsing the presented resolution, without a second reading.

Motion #6 M/S/P*

To endorse the resolution, as presented.

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B. APC: Academic Calendars

- APC was charged with creating the CSUSM Academic Calendars for 18/19, 19/20, 20/21. Discussion ensued. APC requested that feedback be given during the next two weeks.

XIV. PRESENTATIONS

A. CSUSM Sustainability, Part 2 – Regina Frasca, Director, Safety, Risk & Sustainability Services, Juliana Goodlaw-Morris, Sustainability Manager, and Lindsay Rowell, Director, Energy Management & Utility Services

- The campus has a new framework for a Sustainability Master Plan. Rowell described ideas to integrate curriculum with sustainability (https://prezi.com/ypamm1fjzufk/greening-your-curriculum/?utm_campaign=share&utm_medium=copy). CSUSM received two \$2.5 million CALL (Campus as a Living Lab) grants from the Chancellor's office. The funds are earmarked toward supporting infrastructure and creating energy efficiency and sustainability on campus. The average award for a course redesign is \$12,000.
- There is a contract with Halualani & Associates to map current courses with sustainability themes and concepts. The report will list current courses with embedded sustainability concepts and show linkages between sustainability and diversity.

B. Athletics Update – Bennett Cherry, Faculty Athletics Representative and Todd Snedden, Associate Director of Athletics

- CSUSM has been accepted into candidacy by the NCAA Division II and is in the second year of the transition. The number one goal of the athletic program is to graduate student-athletes.
- Academic success in sports means students must meet eligibility requirements of GPA and number of units passed per semester
- Student-athletes beginning their third year must declare a major and must take classes towards their designated degree.
- Proactive educational planning involves using the Degree Planner and supporting student-athletes in their progress toward graduating within 4-5 years. Faculty Champions are faculty volunteers who mentor student-athletes, offering guidance and support.
- The PPT Presentation is available on the Senate website (<http://www.csusm.edu/senate/meetings/acad2015.html>) See Oct. 7)

XV. COMMITTEE REPORTS

A. NEAC: Fall Referendum – Uncoupling of Senate Chair and Vice Chair Positions (attachment)

- NEAC is initiating a referendum to change the Senate Constitution and Bylaws. A referendum on basically the same items was conducted in the Spring of 2015, but a quorum was not reached due to insufficient faculty participation, and the referendum was invalidated.
- The *Election Rules & Procedures* require ten academic days before the voting may begin and twenty academic days before voting closes. If NEAC receives the charge by 10/8/15, then the ten day mark would be 10/22/15 and voting will close 11/5/15.
- In discussion, Senators aired pros and cons of uncoupling the Chair and Vice Chair positions with longer, staggered terms. This change would create two-year terms, with one-year overlap, allowing for continuity both in Senate business and in the working relationships with administrators.
- A suggested amendment to the referendum language was offered to clarify the process for holding a replacement election for the Vice-Chair, just in case s/he is elected as Chair after one year's service as Vice-Chair.

MOTION #7 M/S/P* (Yes-33; No-2; Abstain-1)

The sentiment of the body is that NEAC change Fall referendum language, as amended.

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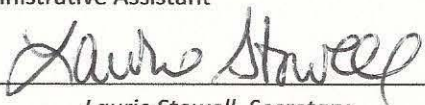
XVI. SENATOR'S CONCERNS AND ANNOUNCEMENTS

- Engen reminded Senators to pick up information about the vote to authorize potential strike actions.

The meeting was adjourned at 2:45 PM.

Prepared by Karen Arvin, Senate Administrative Assistant

Approved by the Academic Senate:



Laurie Stowell, Secretary

11.9.15

Date

The next meeting of the Academic Senate will be held November 4, 2015, 1:00 - 2:50 pm, Reading Room, Kellogg 5400

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