AGENDA

Executive Committee Meeting

CSUSM Academic Senate

Wednesday, January 28, 2015, 12:00 - 2:00 pm Provost's Conference Room - Kellogg 5207

- ı. **Approval of Agenda**
- II. Approval of Minutes -1/21/15
- III. Chair's Report, Laurie Stowell

Referrals to Committee:

- IV. Vice Chair's Report, Debbie Kristan
- ٧. Secretary's Report, Vivienne Bennett
- VI. Provost's Report, Graham Oberem
- VII. Vice Provost's Report, Kamel Haddad
- VIII. **ASCSU Report, David Barsky**
- IX. **Discussion Items**
 - A. Applied Geographic Information Systems (GIS) Certificate (CHABSS) (3 attachments)
 - BLP: Report on Certificate in Applied Geographic Information Systems (GIS) Page 2
 - UCC: Report on Certificate in Applied Geographic Information systems (GIS) Page 4
 - UCC: Catalog Copy Certificate in Applied Geographic Information Systems (GIS) Page 5
 - **B.** Certificate of Specialized Study in Military Science (2 attachments)
 - UCC: Report on Certificate of Specialized study in Military Science Page 6
 - UCC: Catalog Copy Certificate of Specialized study in Military Science Page 7
 - C. Assigned Time for Exceptional Levels of Service to Students (attachments)
 - Excerpt from CFA/CSU Collective Bargaining Agreement (Assigned Time for Exceptional Levels of Service to Students) Page 8
 - CSU Fullerton Assigned Time Memo Page 10
 - CSU Fullerton University Policy Statement Page 12
 - CSU Sonoma Educational Experience Enhancement Award Faculty Application Page 16
 - Campus WTU Allocations for the Exceptional Service Pool 14/15 Page 17
 - Estimated Release Budget Assigned Time Page 18

X. **EC Members Concerns & Announcements**

Upcoming Presentations:

Academic Senate: 2/4/15 - NCAA Division II Update (Jennifer Milo & Todd Snedden); Quality Online Teaching (Veronica Añover); Shelter in Place Concerns and other Safety Issues (Robert Williams); 3/4/15 – Library Strategic Plan (Jennifer Fabbi, Library Dean).

Next EC Meeting: February 4, 2015, 12:00 noon – 1:00 pm, Commons 206 Next Senate Meeting: The Senate Meeting of 2/4/15 will be held 1:00 - 3:00pm, Commons 206

Report from BLP, Applied Geographic Information Systems (GIS) Certificate: CHAABS January 15, 2014

The budget and Long Range Planning Committee (BLP) has reviewed the Applied Geographic Information Systems (GIS) Certificate Program as well as the resource implications of the program's launch. We thank proposer, Laura Makey, for her input and assistance as we reviewed the program's resource implications. This program will be launched through self-support.

Program Demand:

The GIS Certificate supplements and advances the existing program at Palomar by providing higher level training for professionals. Geospatial analysis is used across many academic disciplines and in many industries and careers. This is a 12-upper division unit certificate consisting of 2 existing courses with 2 additional courses to be developed.

Resource Implications:

Faculty:

There are currently 1 full time faculty and 2 lecturers listed as faculty who could teach in the program. That is sufficient to support this program, and salaries are provided through the self-support model.

Space and Equipment:

There is access to smart classrooms and the online course management system currently in place. The courses will be offered in the evenings and on weekends to meet the needs of the working professionals who will need the certificates and pursue the MS degree. Currently, that schedule aligns with underutilized times. Since there are no new faculty positions at this time, additional space and equipment are not in the EL budget.

Staff:

Staff advising and staff assistance for this program are funded by EL. Staff advising (including transcript reviews) will continue to be handled by EL staff; EL also provides additional staff for the Department on an as-needed basis.

IITS and Library:

The library memo indicates that site license for ESRI GIS, Community Analysis, and Business Analyst software (listed at \$4500.00) is at its limit at the current level of use. This certificate would likely lead to increased usage. The EL budget includes \$7000.00 per year for library support and expenses.

The IITS memo references the program's intention to continue to use the computer lab currently located in SBSB 1108. That is a general computer lab and the campus will have closed three computer labs by fall of 2015 leading to increased general usage. The GIS program is slated to be offered in the evening and on weekends during underutilized times; however, there is no IITS support at those times.

It should be noted that that all new programs require support from existing library and IITS faculty and staff. That support increases with professional development necessary for new faculty. As the campus continues to grow and new programs are added, whether they are funded through self or state support, new positions must be considered to maintain the current level of support. This program will be evaluated annually with regard to library and technology needs to ensure sufficient support. It is anticipated that with more use of classroom space in the evenings and on weekends, there will also be increased need for support from IITS at those time.

$50 \quad \hbox{Recommendation:} \\$

5152 Program Costs a

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54 55 56 Program Costs are consistent with the \$500-650 cost per unit of typical mater's programs. BLP unanimously approves Applied Geographic Information Systems (GIS) Certificate Program.

Report from the University Curriculum Committee (UCC), GIS

In January 2015, UCC reviewed and approved a P-form to create a Certificate in Applied Geographic Information Systems (GIS). This submission came with two C-forms GEOG 430 and 435, which were also approved at the same time. This stand-alone certificate prepares students for geospatial analysis across several academic disciplines. The certificate is a 12-unit program of study that includes four upper division GEOG courses: two existing courses and two new courses.

UCC worked with the proposer to complete minor revisions and the proposal was passed unanimously by the UCC.

1 2 3 4	For the complete curriculum associated with this proposal, visit the Curriculum Review website, lines 84 to 86: http://www.csusm.edu/academic programs/catalogcurricula/2014-15_curriculum_chabss.html						
5		Daniel Catalan I amana (antha					
6		Proposed Catalog Language for the					
7 8	Certificate in Applied Geographic Information Systems (GIS)						
9	CERTIFICATE	IN APPLIED GEOGRAPHIC INFORMATION SYSTEMS*					
10	Geographic Info	ormation Systems (GIS) are digital tools for analyzing and mapping spatial data					
11	· .	e of fields from local planning to marketing and international aid. This					
12	certificate in Ap	plied GIS provides professionals, students and job-seekers with an opportunity					
13	to acquire and c	locument higher level analytical skills required for applying geospatial tools					
14	-	solving. This certificate combines skills and knowledge of four domains: i)					
15	substantive geography and basic geospatial analytical techniques; ii) GIS skills obtained						
16	O	red GIS coursework; iii) ethics and decision making, and; iv) synthesizing GIS					
17	learning throug	h completion of a real-world project.					
18	In order to be el	igible for this Certificate Program, students are required to show sufficient					
19	competency in GIS as evidenced by:						
20							
21	•Transcripts showing satisfactory completion of a minimum of 9 units undergraduate GIS						
22	coursework to include Introduction to GIS, GIS Database Management and Intermediate						
23	ArcGIS OR equi						
24	•Submission of a real-world project displaying their ability in GIS; OR						
25	•Satisfactory co	mpletion of a competency assignment					
26	Th - 10:						
27	.	gram requires completion of four 3-unit courses:					
28 29	GEOG 320 GEOG 330						
30	GEOG 330 GEOG 430						
31	GEOG 435						
32	GLOG 455						
33	*The Certificate o	f Applied GIS is offered through Extended Learning.					
34	ine congresse o	Trepried Cie is official intensity and an army.					
35	New Courses be	eing approved with this Degree Program:					
36	GEOG 430	GeoVisualization					
37	GEOG 435	Research in Geographic Information Systems					
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Report from the University Curriculum Committee (UCC), MILS

In January 2015, UCC reviewed and approved a P-form to create a Certificate of Specialized Study in Military Science (MILS). This submission came with four C-forms: MILS 301, 302, 401 and 402, which were also approved at the same time. The primary purpose of this certificate is to offer basic ROTC training to CSUSM students to prepare them to become officers in the US Army. The certificate is a 24-unit program of study that includes four lower division MILS courses (MILS 101, 102, 201 and 202), which were approved last AY, and the four upper division courses listed above.

UCC worked with the proposer to complete minor revisions and the proposal was passed unanimously by the UCC.

For the complete proposal, visit the Curriculum Review website, lines 22-25:

http://www.csusm.edu/academic_programs/catalogcurricula/2014-15_curriculum_coba.html

CATALOG COPY:

CERTIFICATE OF SPECIALIZED STUDY IN MILITARY SCIENCE

The Army Reserve Officers Training Corps (ROTC) certificate is designed to develop future officers in the areas of leadership, management, foreign policy, national security, military history, military skills, diversity, cultural understanding, and physical fitness. The Army ROTC program offers a series of optional adventure outings and on/off campus activities during the school year. These include learning navigational skills, sports programs, social activities, mentorship programs, and community outreach/support programs. Enrollment in the Army ROTC program is not a requirement for taking military science courses.

- 1. MILS 101 Introduction to Leadership I
- 2. MILS 102 Introduction to Leadership II
- 3. MILS 201 Foundations of Leadership I
- 4. MILS 202 Foundations of Leadership II
- 5. MILS 301 Military Decision-Making Process
- 6. MILS 302 Adaptive Team Leadership
- 7. MILS 401 Developmental Leadership
- 8. MILS 402 Leadership in a Complex World

Each class is 3 units each for a total of 24 units

Pursuant to provisions 20.9 and 20.11, non-instructional probationary faculty shall also receive assignments that support activities, including research, scholarship, or creative activities, expected of these faculty unit employees to qualify for retention, tenure, and promotion.

Assigned Time for Exceptional Levels of Service to Students

For each fiscal year 2014/15, 2015/16, and 2016/17, the CSU will provide a pool of \$1.3 million, allocated based on campus full-time equivalent students (FTES), to provide assigned time to faculty employees who are engaged in exceptional levels of service that support the CSU's priorities, but who are not otherwise receiving an adjustment in workload to reflect their effort.

Assigned time from this pool may be awarded for student mentoring, advising, and outreach, especially as these activities support underserved, first-generation, and/or underrepresented students; the development and implementation of high-impact educational practices; curricular redesign intended to improve student access and success; service to the department, college, university, or community that goes significantly beyond the normal expectations of all faculty; assignment to courses where increases to enrollment have demonstrably increased workload; and other extraordinary forms of service to students.

Such adjustments shall be in addition to any adjustments already in place on a campus. Faculty members already receiving assigned time for the same general category of activity (e.g. assigned time for excess enrollments, assigned time for committee service) shall not be eligible for support from this pool for the same activities.

In 2014/15, assigned time under this program shall be awarded in the spring and be based on work performed during the 2014/15 academic year. Awards shall consist of WTUs and may be banked for use in the 2015/16 academic year. Campuses shall establish timelines for 2015/16 and 2016/17 so that assigned time is taken during the academic year in which the activities occurred. All faculty unit employees are eligible to apply.

Academic Senates on each campus shall develop criteria and procedures for the use of the funds. Applications shall be evaluated by the appropriate faculty committee(s), which shall make recommendations to the appropriate administrator. Consideration shall be given to the items listed in 20.3 (b) and (c). Priority shall be given to applications which demonstrate that the quality of students' educational

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experience could not have been maintained without an increase in the faculty member's workload.

Denials shall specify the reasons. Appeals shall be heard by a faculty committee designated for the purpose. Decisions of the appeals committees shall be final and binding_and not subject to Article 10 of this Agreement. Awards granted after appeal in 2014/15 and 2015/16 shall be funded from the pool allocated for this program in the subsequent fiscal year and shall not exceed 10% of the annual pool. Any unused funds from this program in 2014/15 or 2015/16 shall roll over for use in the following Academic Year. Appeals in 2016/17 must be funded from the available funds for 2016/17, including any rollover from previous years.

Campuses shall expend all funds allocated to them under this program. Each campus shall provide an accounting of expenditures for this program for the prior fiscal year by no later than November 1 of the subsequent year. For accounting purposes, costs of assigned time shall be calculated based on the minimum salary for assistant professor.

MEMORANDUM

Date: November 25, 2014

To: Academic Senate Executive Committee From: Dr. Sean Walker, Chair Academic Senate

Subject: Proposed New UPS - Assigned Time for Exceptional Levels of Service to Students

Pursuant to the new Collective Bargaining Agreement Article 20, Section 20.37, campus senates shall develop policies and procedures to award assigned time to faculty who are engaged in 'exceptional levels of service' to students. The CBA is explicit in its language, and all faculty members in unit 3 are eligible to apply (e.g., tenure-track faculty, part-time temporary faculty, full-time temporary faculty and counselors, coaches, and librarians that are part of unit 3). Applications are to be evaluated by a faculty committee. There must also be an appeals process that is binding, and the decision of the appeals committee is not subject to Article 10 (Grievances). The CBA also lays out specific reporting and budgeting requirements.

The full text from the CBA, reproduced below, has been annotated to indicate where that material/process is in the proposed policy.

Article 20 - Section 20.37 Assigned Time for Exceptional Levels of Service to Students

For each fiscal year 2014/15, 2015/16, and 2016/17, the CSU will provide a pool of \$1.3 million, allocated based on campus full--- time equivalent students (FTES), to provide assigned time to faculty employees who are engaged in exceptional levels of service that support the CSU's priorities, but who are not otherwise receiving an adjustment in workload to reflect their effort. **[P1, SECTION 1]**

Assigned time from this pool may be awarded for student mentoring, advising, and outreach, especially as these activities support underserved, first--- generation, and/or underrepresented students; the development and implementation of high--- impact educational practices; curricular redesign intended to improve student access and success; service to the department, college, university, or community that goes significantly beyond the normal expectations of all faculty; assignment to courses where increases to enrollment have demonstrably increased workload; and other extraordinary forms of service to students.[P3, SECTION 7.1 & 7.2]

Such adjustments shall be in addition to any adjustments already in place on a campus. Faculty members already receiving assigned time for the same general category of activity (e.g. assigned time for excess enrollments, assigned time for committee service) shall not be eligible for support from this pool for the same activities.[P2, SECTION 4.1]

In 2014/15, assigned time under this program shall be awarded in the spring and be based on work performed during the 2014/15 academic year. Awards shall consist of WTUs and may be banked for use in the 2015/16 academic year. Campuses shall establish timelines for 2015/16 and 2016/17 so that assigned time is taken during the academic year in which the activities occurred. **[P2 SECTION 4.2]** All faculty unit employees are eligible to apply. **[P1, SECTION 1]**

Academic Senates on each campus shall develop criteria and procedures for the use of the funds. Applications shall be evaluated by the appropriate faculty committee(s) **[P1 SECTION 2]**, which shall make recommendations to the appropriate administrator **[P3 SECTION 8]**. Consideration shall be given to the items listed in 20.3 (b) and (c) **[P3, SECTION 7.1 & 7.2]**. Priority shall be given to applications which

demonstrate that the quality of students' educational experience could not have been maintained without an increase in the faculty member's workload.[P3, SECTION 7.2 – SPECIFICALLY 7.2.2]

Denials shall specify the reasons. **[P3, SECTION 9]** Appeals shall be heard by a faculty committee designated for the purpose. Decisions of the appeals committees shall be final and binding and not subject to Article 10 of this Agreement. **[P4, SECTION 10]** Awards granted after appeal in 2014/15 and 2015/16 shall be funded from the pool allocated for this program in the subsequent fiscal year and shall not exceed 10% of the annual pool. **[P4, SECTION 10]** Any unused funds from this program in 2014/15 or 2015/16 shall roll over for use in the following Academic Year. Appeals in 2016/17 must be funded from the available funds for 2016/17, including any rollover from previous years. **[P1-2, SECTION 3]**

Campuses shall expend all funds allocated to them under this program. Each campus shall provide an accounting of expenditures for this program for the prior fiscal year by no later than November 1 of the subsequent year. [P1-2, SECTION 3] For accounting purposes, costs of assigned time shall be calculated based on the minimum salary for assistant professor. [P2, SECTION 3.1.3]

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University Policy Statement

UPS 2XX.XXX

ASSIGNED TIME FOR EXCEPTIONAL LEVELS OF SERVICE TO STUDENTS

1. PURPOSE

To provide a process for all unit 3 faculty to write proposals and compete for assigned time for exceptional levels of service to students that supports the priorities of the California State University (CSU) system and support California State University Fullerton's (CSUF) Mission and Strategic Plan pursuant to Article 20, Section 20.37 of the 2014-2017 Collective Bargaining Agreement (CBA) between CSU and the faculty.

2. EXECEPTIONAL ASSIGNED TIME COMMITTEE (EATC)

2.1. Membership

One faculty member from each college and one faculty member from the Library/Athletics/Counselling/Extending Education constituency appointed by the Academic Senate. A student appointed by the Associated Student, Inc. The Provost and Vice-President for Academic Affairs or his/her designee will serve as a non-voting ex officio member. Each appointed member serves a one-year term. Faculty serving on this committee shall not be applicants for assigned time.

2.2. Functions 2.2.1. To evaluate faculty applications for assigned time for exceptional levels of service to students

- 2.2.2. To make recommendations based on those evaluations to the Provost and Vice-President for Academic Affairs (VPAA).
- 2.2.3. To periodically review and, if needed, make recommendations for changes in this policy to the Faculty Affairs Committee (FAC)

3. ASSIGNED TIME BUDGET AND REPORTING

Pursuant to the above-referenced article of the CBA the CSU has agreed to provide resources to each campus for assigned time for exceptional service to students based on the number of full-time equivalent students at that campus.

3.1. Accountability and Expenditures

3.1.1. CSUF shall expend all funds allocated to them under this program. CSUF shall provide an accounting of expenditures for this program for the prior fiscal year by no later than November 1 of the subsequent year to the EATC, the Academic Senate, Campus CFA President, and the CSU.

- **3.1.2.** Any unused funds shall roll over for use in the following academic year for the 2014/2015 academic year and the 2015/2016 academic year. All funds must be expended in the 2016/2017 academic year.
- **3.1.3.** For accounting purposes, costs of assigned time shall be calculated based on the minimum salary for assistant professor.
- **3.1.4.** Awards from appeals shall not exceed 10% of the annual budget for assigned time and shall be funded in the subsequent academic year. During the last year of the agreement, appeals must be funded from the funds for that year, including any rollover from previous years.

4. ELIGIBILITY & RESTRICTIONS

4.1. Eligibility

- 4.1.1. All unit 3 faculty employees are eligible to submit a proposal to request assigned time for exceptional levels of service to students.
- 4.1.2. Faculty who have previously received assigned time under this program and have not filed a final report on their activities are not eligible to apply again until their final report has been received.
- 4.1.3. Faculty members already receiving assigned time for the same general category of activity (e.g. assigned time for excess enrollments, assigned time for committee service) shall not be eligible for support from this program.

4.2. Restrictions

4.2.1. Assigned time can only be utilized during the academic year (August – May) during which the activity is performed with the exception of assigned time granted in the 2014/2015 academic <u>year</u> which may be utilized in the 2015/2016 academic year.

5. TIMELINE

- 5.1. For activities in the 2014/2015 academic year and activities planned for the 2015/2016 academic year, applications will be due February 23, 2015 and awards announced by April of 2015.
- 5.2. For the 2016/2017 academic year applications will be due on October 1, 2015.on 1

 October of the previous academic year and aAwards will be announced in December of 2015.

6. APPLICATION MATERIALS

An application for assigned time to support exceptional levels of service to students shall consist of: 1) a narrative proposal, not to exceed two pages; 2) an updated curriculum vitae (CV), limited to two pages; 3) a letter from a CSUF employee who can speak to the credibility of the project, not the proposer, in support of the application and 4) a letter indicating that the department chair and dean are aware of the proposal and are not currently

Comment [SW1]: Do we want the deadline restated here?

providing assigned time for the same general activity (see section 4.1.3). Incomplete applications will not be reviewed. 94 95 96 7. SUPPORTED ACTIVITIES AND REVIEW CRITERIA 97 7.1. The following activities may be supported 7.1.1. Student mentoring, advising, and outreach, especially as these activities support 98 underserved, first-generation, and/or underrepresented students 99 100 7.1.2. The development and implementation of high-impact educational practices; 101 curricular redesign intended to improve student access and success 102 103 104 7.1.3. Service to the department, college, university, or community that goes significantly beyond the normal expectations of all faculty 105 106 107 7.1.4. Assignment to courses where increases to in enrollment have demonstrably 108 increased workload 109 7.1.5. Other extraordinary forms of service to students 110 111 7.2. Review Criteria 112 7.2.1. Demonstrated or hypothesized impact on student success and/or educational 113 experience; impact includes the quality of the activity as well as the number 114 students served. (45%) 115 116 7.2.2. Demonstration that the impact on and/or quality of student experience could not 117 be maintained without an increase in workload and that it is above and beyond the 118 faculty members work assignment/regular duties (35%) 119 120 7.2.3. Demonstrated impact on historically underserved populations (25%) 121 122 123 7.2.4. Quality of the letter of support (10%) 124 8. RECOMMENDATIONS 125 126 **8.1.** The EATC shall assign each proposal one of four ratings: 127 128 1) Highly Priority 2) Medium Priority 129 130 3) Low Priority 131 4) Not Recommended 132 **8.2.** The EATC shall submit its evaluations and the application materials to the VPAA who 133 in consultation with the appropriate administrator responsible for assigning workload 134 (e.g., Dean or Vice-President of Student Affairs), shall make the final determination 135 regarding the approval or denial of assigned time. In addition to the recommendation of 136 the EATC and input obtained via the consultation process, the VPAA may consider 137 equity across constituencies in his/her decision. 138

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9. INFORMATION PROVIDED TO APPLICANTS

Once a decision is reached by the VPAA, he/she will forward his/her approval or denial as well as the evaluation of the EATC to the applicant.

10. APPEALS

10.1. Appeals Committee

The Appeals Committee shall comprise one member of the EATC, two members of Academic Senate Executive Committee, two members of the FAC, and the VPAA or designee who shall be a non-voting *ex officio* member. The Appeals committee shall be appointed by the Chair of the Academic Senate.

Comment [SW2]: Should we assume an appeal will happen and set this up initially?

Comment [SW3]: CFA said they did not like this

10.2. Timeline and Notification of Decisions

Appeals of the decision made by the VPAA shall be made, in writing, to the Chair of the Academic Senate and shall be filed no more than ten working days after the date upon which the VPAA notifies the applicants of his/her decision. The Chair of the Academic Senate will appoint the Appeals Committee within ten working days of receiving the first appeal. The Appeals Committee shall complete their review in no more than thirty working days after receipt of the appeal. The Appeals Committee shall send the appellant notification of its decision. Decisions made by the Appeals Committees shall be final and binding and are not subject to the grievance procedures in Article 10 of the CBA.

11. CONDITIONS OF ASSIGNED TIME

11.1. A faculty unit employee granted assigned time under this program shall provide a final report to the EATC via the Faculty Affairs and Records office no later than one semester following the <u>use of award</u>-of assigned time. The report shall provide evidence that the proposed activities were completed and that the impact on the students was as claimed in the original application. Faculty are ineligible to receive further assigned time from this program until their report is received.

12. EFFECTIVE DATES

The policies and procedures in this document are an implementation of Article 20, section 37 of the 2014-2017 CBA. The 2016/2017 academic year marks the end of this program and, barring action by the Academic Senate Executive Committee, this policy shall no longer be in effect on or after September 1, 2017.

INSERT TABLE W/ TIMELINES FOR PROPOSALS



Educational Experience Enhancement Award

Academic Year 2014-2015

The Collective Bargaining Agreement (CBA) between the California Faculty Association and the Board of Trustees of the California State University designates the awarding of assigned time (in the form of Weighted teaching Units, WTU) to unit 3 faculty employees "who are engaged in exceptional levels of service that support the CSU's priorities, but who are not otherwise receiving an adjustment in workload to reflect their effort. Awards are designated for work load beyond the requirements of regular faculty assignment in enhancing the student learning environment.

- Complete applications are due to the Office of Faculty Affairs by the end of the third week of the spring semester (February 6, 2015).
- The Faculty Standards and Affairs Committee (FSAC) will be solely responsible for evaluation of applications and making recommendations of awards to the Office of Faculty Affairs.
- Applicants will be notified of awards no later than the fifth week of the spring semester.

ame:	Title:
epartment:	School:
mail:	
	page narrative explaining the activity to which additional workload is needed to periences beyond your standard professional responsibilities.
B) Provide the approximate numb	per of hours during the semester this additional activity will take to complete.
hours]	per semester
C) Semester in which the activity	will occur (circle):
FALL 2014 SPRING 2	2015
aculty Member's Signature	Date:
equired Signatures:	
TO BE	COMPLETED BY DEPARTMENT CHAIR
gnature	Date:
	TO BE COMPLETED BY DEAN
onotymo	Date:
gnature	

Campus WTU Allocations for the Exceptional Service Pool 2014/15

Campus	Fall 2013 FTES	WTU allocation for 2014/15		
Bakersfield	7,815.1	23.4		
Channel Islands	4,569.5	9.1		
Chico	15,374.6	30.7		
Dominguez Hills	10,917.2	21.8		
East Bay	12,763.6	38.2		
Fresno	20,152.1	40.2		
Fullerton	30,777.0	61.4		
Humboldt	7,771.6	15.5		
Long Beach	29,524.6	58.9		
Los Angeles	18,705.7	56.0		
Maritime	1,141.5	2.3		
Monterey Bay	5,474.0	10.9		
Northridge	31,288.0	62.5		
Pomona	19,339.6	57.9		
Sacramento	23,768.3	47.5		
San Bernardino	16,107.5	48.2		
San Diego	28,982.1	57.9		
San Francisco	25,119.9	50.1		
San Jose	25,407.0	50.7		
San Luis Obispo	19,006.9	56.9		
San Marcos	9,395.1	18.8		
Sonoma	8,378.2	16.7		
Stanislaus	7,608.2	15.2		

Allocations are calculated on the minimum salary for assistant professor (replacement rate) after application of the 1.6% GSI. The per-WTU cost is determined by dividing the annual salary by 30 (semester campuses) or 45 (quarter campuses).

Per-WTU cost, Quarter	\$1,716.40
Per-WTU cost, Semester	\$1,44.27

FTES is from the College-Year Report for 2013/14 on the Analytic Studies website: http://www.calstate.edu/as/stat_reports/2013-2014/index.shtml

								ANNU
								AL
				Number of 3	Number of 3			SALAR
				unit Releases	unit Releases			Υ
			Annual	(no Benefits)	(with Benefits)			ASST
			Release	(SEMESTER)	(SEMESTER)			P @
CSU	FTES	Prop Total FTES	Budget (est)	(ROUNDED)	(ROUNDED)	WTUS		MIN
NO	31,288.00	0.08	107,210.76	21.16	16.00		AMOUNT	50676 MIN for Asst Prof
Full	30,777.00	0.08	105,459.78	20.81	16.00	62.43	For 3 units	5068
	20.524.60	0.00	101 160 00	10.05	45.00	50.00	ADD DENIESITS	6507
LB	29,524.60	0.08	101,168.33	19.96	15.00		ADD BENEFITS	6537
SD	28,982.10	0.08	99,309.41	19.60	15.00	58.79	A NINII I A I	
							ANNUAL	
CI	25 407 00	0.07	07.050.00	17.10	12.00	F1 F4	RELEASE	шшш
SJ SF	25,407.00	0.07	87,059.06	17.18	13.00		BUDGET	####
	25,119.90	0.07	86,075.29	16.99	13.00	50.96		
SAC	23,768.30	0.06	81,443.92	16.07	12.00	48.21		
Fres PO	20,152.10	0.05 0.05	69,052.73	13.63	11.00 10.00	40.88 39.23		
	19,339.60		66,268.64	13.08				
SLO	19,006.90	0.05	65,128.62	12.85	10.00	38.56		
LA	18,705.70	0.05	64,096.53	12.65	10.00	37.94		
SB	16,107.50	0.04	55,193.60	10.89	8.00	32.67		
Chico	15,374.60	0.04	52,682.26	10.40	8.00	31.19		
EB	12,763.60	0.03	43,735.47	8.63	7.00	25.89		
DH	10,917.20	0.03	37,408.63	7.38	6.00	22.15		
SM	9,395.10	0.02	32,193.04	6.35	5.00	19.06		
SON	8,378.20	0.02	28,708.55	5.67	4.00	17.00		
BA	7,815.10	0.02	26,779.05	5.28	4.00	15.85		
Hum	7,771.60	0.02	26,629.99	5.25	4.00	15.76		
STAN	7,608.20	0.02	26,070.09	5.14	4.00	15.43		
MB	5,474.00	0.01	18,757.09	3.70	3.00	11.10		
CI	4,569.50	0.01	15,657.75	3.09	2.00	9.27		
MA	1,141.50	0.00	3,911.44	0.77	1.00	2.32		
TOTAL	379,387.30	1.00	1,300,000.00	256.53	197.00			

Number of 3 unit Releases (no

benefits) 256.53

Number of 3 unit

Releases (With

benefits) 198.86

THE CALIFORNIA STATE UNIVERSITY

OFFICE OF THE CHANCELLOR

BAKERSFIELD January 13, 2015

CHANNEL ISLANDS

Dr. Brice W. Harris

CHICO Chancellor

California Community Colleges

DOMINGUEZ HILLS 1102 Q Street

Sacramento, California 95811-6539

EAST BAY

FULLERTON

HUMBOLDT

LONG BEACH

LOS ANGELES

MARITIME ACADEMY

MONTEREY BAY

POMONA

SACRAMENTO

SAN BERNARDINO

Dear Chancellor Harris:

FRESNO

We received the California Community College Chancellor's Office request for feedback regarding planned baccalaureate programs on January 8th with clarification on January 9th. No CSU campuses found any apparent duplication regarding these programs:

programs

1. Mortuary Science at Cypress College

2. Dental Hygiene at Foothill

3. Dental Hygiene at West Los Angeles

With respect to the other planned programs that were on the 'A list', CSU campuses, based on a quick cursory review, expressed varying levels of concern regarding possible duplication in these proposals:

NORTHRIDGE possible duplication in these proposals:

1. Automotive Technology—Rio Hondo (5 CSU campuses)

2. Biomanufacturing—Mira Costa (8 CSU campuses)

3. Health Information Management—San Diego Mesa (4 CSU campuses)

4. Industrial Automation—Bakersfield (9 CSU campuses)

5. Public Safety Administration—Lake Tahoe (8 CSU campuses)

6. Respiratory Therapy—Skyline (1 CSU campus)

SAN JOSÉ

SAN DIEGO

SAN FRANCISCO

SAN LUIS OBISPO

SAN MARCOS

SONOMA

STANISLAUS

As we discussed briefly, it is vitally important that our faculty and campus academic leadership have an appropriate opportunity to analyze these requests. I acknowledge the time pressures the California Community Colleges are under. Nonetheless, because many CSU campuses and the academic senates are not yet in session it will take us through February to appropriately vet the remaining 'A list' proposals. While we have received some details on the six proposals, we seek all relevant academic details such

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that the CSU review can be responsive. Furthermore, we seek clarification of the future consultation timeline for the 'B list' programs.

Sincerely,

Timothy P. White Chancellor

c: Dr. Ephraim P. Smith, Executive Vice Chancellor and Chief Academic Officer

Dr. Steven Filling, Chair, Academic Senate CSU

Dr. Lars Walton, Chief of Staff