

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Occupational Safety and Health
San Diego District Office
7575 Metropolitan Drive,
Suite 207
San Diego, CA 92108
Tel. # (619) 767-2280 Fax # (619) 767-2299



October 2, 2025

California State University San Marcos
333 South Twin Oaks Valley Road
San Marcos, CA 92078

Dear Employer:

The Division of Occupational Safety and Health has received a complaint (Complaint No. 2356280) alleging the following condition(s) at your workplace at 333 South Twin Oaks Valley Road, San Marcos, which may be a violation of the Safety Orders found in Title 8 of the California Code of Regulations:

Code Section(s) and Alleged Condition(s):

1. CCR T8 5085: Facility mechanics must work on the roof in the vicinity of the 5G cellular antennas and are thereby exposed to radiofrequency radiation because the antennas cannot be turned off.
2. CCR T8 3203(4): Employer did not evaluate the radiofrequency exposure hazard of the 5G antennas by measuring the radiofrequency energy density in the vicinity of the 5G antennas.
3. CCR T8 5085(c): The employer did not post warning signs in the vicinity of the 5G antennas.

To review Title 8, California Code of Regulations, go to www.dir.ca.gov, click on "Title 8 Regulations" then click on "Cal/OSHA" and enter the code section number mentioned above. Or you can go directly to www.dir.ca.gov/samples/search/query.htm.

The Division has not determined whether the hazard(s), as alleged, exist(s) at your workplace and, at this time, the Division does not intend to conduct an inspection of your workplace.

However, you are required to investigate the alleged condition(s) and notify this office in writing no later than fourteen (14) calendar days after receipt of this letter whether the alleged condition(s) exist and, if so, specify the corrective action(s) you have taken and the estimated date when the corrections will be completed. If possible, please fax or e-mail your response to William Baron, district manager, at fax number (619) 767-2299 or e-mail at DOSHSD@dir.ca.gov.

Please include any written documentation, e.g., equipment purchase orders or contracts for corrective work, and photographs, if appropriate, in your response. If you do not respond in a timely and satisfactory manner, an unannounced inspection of your workplace will be scheduled, which may result in citation(s) and monetary penalties. Also, every tenth satisfactory letter response from employers is subject to verification by an inspection.

You are required to post a copy of this letter in a prominent location in the workplace where it is readily accessible for employee review for at least three (3) working days or until the hazard is corrected, whichever is longer.

This letter is not a citation or a notification of a proposed penalty. Citations and penalties can only be issued after an inspection of your workplace. If the Division does not receive a satisfactory response from you within fourteen (14) calendar days after receipt of this letter, an on-site inspection will be conducted as appropriate.

If the identity of the complainant is known to the Division, a copy of this letter will be sent to the complainant. Also, the complainant will be notified that California law protects any person who makes a complaint about workplace safety or health hazards from being treated differently, discharged, demoted, suspended or retaliated against in any manner by their employer. If a complainant believes they have been retaliated against, it is their right to file a complaint with the Division of Labor Standards Enforcement within one (1) year of the retaliatory action. The complainant also has a separate right to file a concurrent complaint with the Federal Occupational Safety and Health Administration within thirty (30) days of the retaliatory action.

If you have any questions concerning this matter, please contact me at the address in the letterhead.

Your interest in the safety and health of your employees is appreciated.

Sincerely,

William Baron

William Baron
District Manager

/ldm

reference: Complaint No. 2356280 - Ltr D