



California State University  
San Marcos  
Spring 2021

# PANHellenic FORMAL RECRUITMENT

January 29th - January 31st

# Welcome!

Hi everyone and welcome to our Panhellenic Spring Recruitment of 2021! I am so excited along with every other chapter member to welcome you with open arms into Greek Life on our campus. Here at CSUSM we pride ourselves in our large variety of diverse organizations on campus, Panhellenic only being one of the many.

Being a part of a primarily virtual campus has had its impacts on every student, no doubt limiting most of our social interaction. Greek Life however is adamant on continuing the process of welcoming incoming members to be a part of their organizations. Joining a sorority is truly an opportunity during these hard times since it will give you the chance to meet so many amazing people, and make lifelong friendships all while staying safe and abiding the guidelines of the pandemic.

Recruitment might sound like a scary thing, I know I was terrified to put myself out there at first, but what better time than to do it now! Encouragement and support is vital during these times, and I can guarantee you that any Panhellenic chapter would love to be that role for you!

My biggest advice is to enjoy the process and stay true to yourself! During this weekend you'll be able to talk to so many girls from campus that you might have known beforehand, have in your classes, or maybe were already friends with! I know I have found friendships not just within my own chapter, but within the Greek community that will last me a lifetime. I found my home and I hope you take the time to find yours!

I am always eager to answer any of your questions! So please if you need any advice or want to confide in someone I am more than happy to be that person! Can't wait to see your beautiful faces throughout the weekend!

Julia Colwell

Panhellenic Council- Vice President of Membership and Recruitment  
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# Contact Information



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Vice President of Membership and Recruitment  
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Your recruitment counselors names and phone numbers:

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# Recruitment Counselors



Isabel Wright



Lauren Mojarro



Lillian Shaba



Alex Martinez



Amaya Broyls



Brooke McCloskey



Amelia Kennedy



Anna Virgilio



Ce'zanne Brown



Emma Pearson



Kimi Herrera



Mackenzie Duthcher



Sabrina Savage



Salma Serrano



Natalie Padilla



Sydnee Earshaw



Stephanie Toledo



Bri Schottmiller

# Schedule

**Mandatory Recruitment Orientation:** Thursday,  
January 28th 12:00 PM - 1:00 PM  
Zoom

**Day One:** Friday, January 29th  
3:30 PM - 10:00 PM  
Zoom

**Day Two:** Saturday, January 30th  
9:30 AM - 3:00 PM  
Zoom

**Day Three:** Sunday, January 31st  
10:00 AM - 4:00 PM  
Zoom

**Bid Day:** Monday, February 1st  
6:00 PM - 10:00 PM, Zoom

We want you to get to know the members of each organization, as such it is critical that you notify your Recruitment Team counselor or the VP of Panhellenic Recruitment if you are unable to attend an event (including coming late / leaving early / leaving in the middle). You will check in with Recruitment Team at the specified time and location above each day. The Recruitment Team will contact you if there are any changes to your schedule, so please keep your phone handy all weekend.

## **Potential New Member Code of Ethics and Agreement of Mutual Respect at California State University San Marcos Panhellenic**

“We, as Undergraduate Members of women’s fraternities, stand ... for maintenance of fine **standards**...for service through the development of character inspired by the close contact and deep **friendship** of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through **mutual respect and helpfulness**, is the tenet by which we strive to live.”

Failure to abide by the expectations stated on the following page will result in the review of your status as a potential new member. The first offense will result in a warning from Panhellenic Recruitment Staff. The second offense will result in being released from the 2020 Panhellenic Recruitment process. If the first offense is determined to be severe enough by the Panhellenic Recruitment Staff, a potential new member could be subject to an immediate release from the Panhellenic Recruitment process.

# Potential New Member Code of Ethics and Agreement of Mutual Respect at California State University San Marcos Panhellenic

- A potential new member (PNM) shall attend recruitment orientation and all membership recruitment events for which she receives invitations.
- Respect for the membership recruitment process is expected at all times. This includes respect toward chapter members, recruitment counselors, Panhellenic officers, faculty and staff, chapter members and other potential new members.
- PNMs should refrain from sexist, homophobic, racist or otherwise abhorrent conversations.
- I understand my rights under the PNM Bill of Rights and if I experience discrimination I know how to report it to the College Panhellenic.
- PNMs will attend all recruitment events individually (one person per screen).
- PNMs will remain sitting up out of bed and dressed appropriately for all recruitment events.
- Membership recruitment is a substance-free process. Women may not use or be in the presence of drugs and alcohol during the membership recruitment period. Violation of this rule will result in immediate removal from the membership recruitment process.
- Potential new members should be fully aware of the financial obligations of membership before accepting a bid.
- It is to the PNM's advantage to ask questions during recruitment events if there are questions about finances.
- Potential new members agree to treat the chapter videos and virtual recruitment parties as confidential. Potential new members will not share any video or virtual recruitment event, including a video in its entirety, or recordings, clips, screen shots, and/or quotes from video or virtual recruitment events.
- Potential new members understand that any breach of this agreement could result in disciplinary action.
- Potential new members understand that if they sign a Membership Recruitment Acceptance Binding Agreement (MRABA) after preference round, they are bound to that document and the chapter that extends them a bid. This means that the PNM is ineligible for an invitation to membership from another NPC organization until the next primary recruitment on that campus.

# **POTENTIAL NEW MEMBER'S BILL OF RIGHTS**

- The right to be treated as an individual
- The right to be fully informed about the recruitment process.
- The right to ask questions and receive true and objective answers from the Greek Leadership Council Recruitment
- Team and sorority members
- The right to be treated with respect
- The right to be treated as a capable and mature person without being patronized
- The right to ask how and why and receive straight answers
- The right to have and express opinions to the Greek Leadership Council Recruitment Team
- The right to privacy when sharing information with recruitment counselors
- The right to make informed choices without undue pressure from others
- The right to be fully informed about the binding agreements implicit in the membership acceptance signing
- The right to make one's own choice and decision and accept full responsibility for the results of that decision
- The right to have a positive, safe and enriching recruitment and new member experience

# Rules and Regulations

- One person per screen
- Laptop/computer/or tablet to be used
- Refrain from eating during rounds - water is okay
- Set up is not allowed to be in bed, or PNM lying down.
- Appropriate clothing and lighting
- Must have functional microphone and camera
- Set up in an empty room of some sort (no car/restaurant/public space with noise)
- Communication throughout the weekend should stay limited to Recruitment Counselor not chapter members

# Greek Speak

**Bid** - An invitation to join a sorority or fraternity.

**Chapter** - A membership unit of a national or international sorority or fraternity.

**Formal Membership Recruitment** - A designated membership recruitment period during which a series of organized events are held by a sorority. This process is organized and implemented by the Greek Leadership Council.

**Greeks** - Sorority and Fraternity members.

**Hazing** - Any type of action or activity that does not contribute to the positive development of a person. Hazing is against the law and is not tolerated at CSUSM.

**Initiation** - Ritualistic ceremony during which new members receive lifelong membership privileges.

**New Member** - A woman who has accepted a bid but is not yet an initiated member.

**Pledging**- Otherwise known as the new member process for a woman who has not been initiated.

**Positive Social Contact** - During the week of recruitment, sorority members, and potential new members should not have any communication outside of recruitment events. Recruitment events are the only place to talk about details of sorority life.

**Potential New Member (PNM)** - Any woman interested in becoming a sorority member who is matriculated and eligible according to Greek Leadership Council requirements.

**Silence** - The period of time in between the last recruitment event and Bid Day festivities, when there is no communication between potential new members and sorority members. This includes conversation, phone, and electronic communication.

**If you hear any other terminology that doesn't sound familiar, don't be afraid to ask!**

# QUESTIONS TO ASK YOURSELF

When considering your preference, it is important to think about what will be the best fit for you, not necessarily the chapter that a friend or family member has joined. This commitment is yours to make and you will benefit from a well thought out choice. For the sorority, do they see the qualities and characteristics that they expect of a member? You should consider the same, do the qualities and characteristics of the sorority match the person you want to be and who you want to be surrounded by? But which one fits you the best? Sometimes this decision can be very hard to make. Here are a few questions to think about before making a final decision.

- Why do you want to join a sorority?
- What are the positives about each particular chapter? Negatives?
- Which group do you feel that you "fit in" with and feel the most comfortable around?
- Are you ready to make a commitment to join this organization for life?
- Do you have the financial resources to pay for chapter dues, activities and events, and other related expenses?
- Will you have the time to participate in chapter leadership positions,
- chapter meetings, service events, intramurals, and other chapter events?
- Has the chapter answered all of your questions and given you ample information?





# Gamma Phi Beta



## About Gamma Phi Beta

Founded on November, 11th 1874 at  
Syracuse University

### Mission

We build confident women of character  
who celebrate sisterhood and make a  
difference in the world around us

### Vision

To inspire the highest type of womanhood

### Core Values

Love, Labor, Learning, Loyalty

### Dues

Total: \$519

International Dues: \$279

Local Chapter Dues: \$240



## Philanthropy & Service

### Philanthropic Focus

Building Strong Girls

### Philanthropic Partner

Girls on the Run

### Girls on the Run's Mission

We inspire inspire girls to be joyful,  
healthy and confident using a fun,  
experience-based curriculum which  
creatively integrates running. They also  
have the largest 5k events in the country!



@csusmgammaphi

True & Constant

# DELTA ZETA

*Love that is ever Steadfast*

deltazeta.org



csusmdz

2.7 GPA requirement

## About Us

Delta Zeta was founded on October 24, 1902 at Miami University in Oxford, Ohio.

## Our Symbols



Rose and Green



Crest



Killarney Rose



Diamond

## First Semester Dues

New Member Dues: \$440  
Includes Initiation Fee, Badge Fee,  
and Local & National Dues  
Active Member Dues: \$50 per month  
Payment Plans Available



## Philanthropy

We are partnered with the Starkey Hearing Foundation & the American Society for Deaf Children.

Main Events: DZ Disco & Turtle Cup

Our National Service Project is the Painted Turtle Camp.

Delta Zeta is a premier women's organization that begins with creating true friendships through shared values that last a lifetime. Our women are empowered to be leaders who together can make a positive impact on all the lives we touch. Through our sisterhood, Delta Zeta women find life-long friendships and share a strong bond as they leave their mark at CSUSM.



# Alpha Xi Delta

COURAGE | GRACIOUSNESS | PEACE

## About Us

Alpha Xi Delta was founded on April 17, 1893 at Lombard College in Galesburg, Illinois

Motto: The Pen is Mightier Than the Sword

Vision: Inspiring Women to Realize their Potential

## Our Symbols

 Double Blue and Gold



Pink Rose



Crest



Quill

## First Semester Dues

First Semester: \$751

All Following Semester Dues: \$334

As you embark on the rest of your journey at California State University San Marcos, Alpha Xi Delta can provide you with many opportunities of life long friendships, cherished memories, leadership skills, community involvement, and personal growth to succeed in life after college. Alpha Xi Delta is very excited that you are interested in Fraternity and Sorority life!

## Philanthropy

We are proud partners with Autism Speaks. Highlight Events: Lip Sync Battle & Color Run Alpha Xi Delta has raised over \$10,000,000 nationwide!!

 : csusmaxid

# ALPHA CHI OMEGA

*Real Strong Women*

## Philanthropy & Sisterhood

**ALPHA CHI OMEGA MAKES A PROMISE TO EMPOWER EACH MEMBER TO BECOME THE BEST VERSION OF HER HERSELF**

Throughout the organization of Alpha Chi Omega tons of real, strong women stand by your side, cheer you on and lead you to a lifetime of fun, fulfillment, leadership, and inspiration.

Together, Alpha Chi Omega's members are working to impact the lives of others, especially through our national philanthropy cause: Domestic Violence Awareness. The women of Alpha Chi Omega at CSUSM have worked to raise over \$20,000 annually to donate towards the Center of Community Solutions, supporting victims of domestic violence

Alpha Chi Omega is about wisdom, devotion, and achievement. It is about providing you the opportunity to be your authentic self, while surrounded and supported by sisters who are just as unique.

## ABOUT AXO:

Alpha Chi Omega was founded on October 15, 1885.

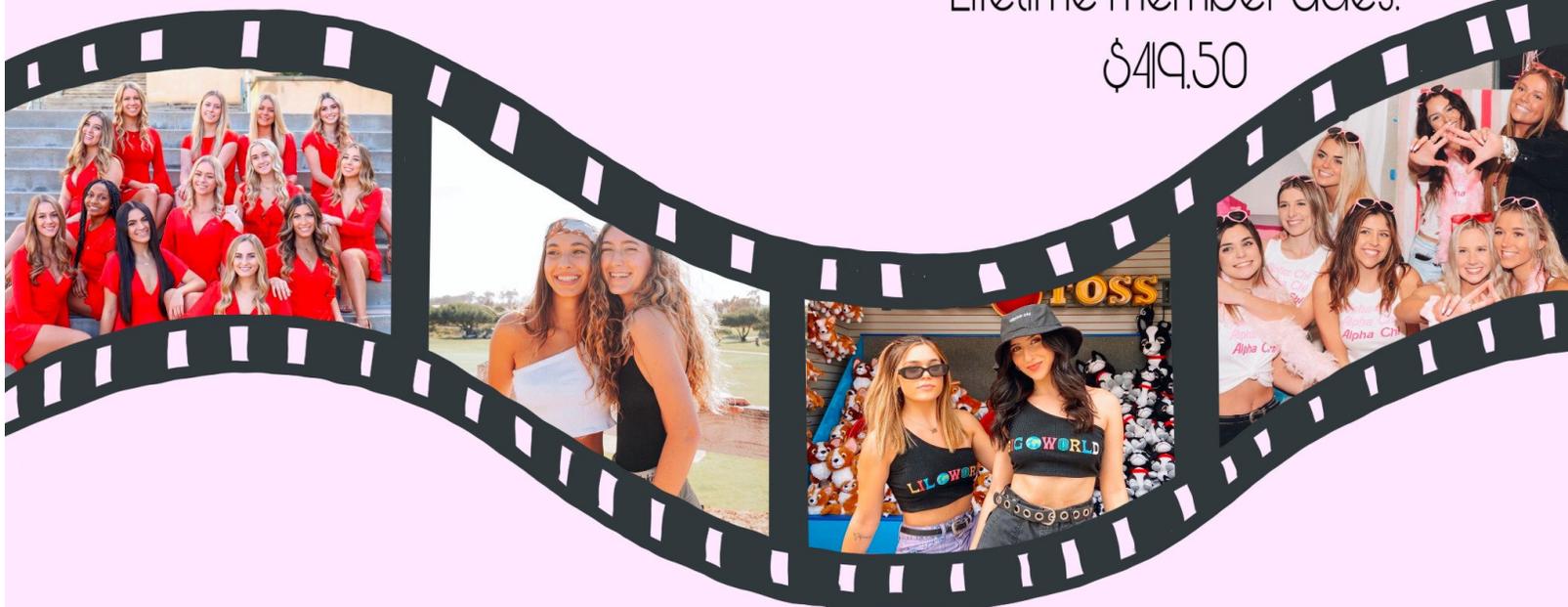
PHILANTHROPY:  
Domestic Violence  
Awareness

OUR SYMBOL:  
The Musical Lyre

OUR MOTTO: "Together let us seek the heights!"

First semester  
dues:  
\$895

Lifetime member dues:  
\$419.50



# ALPHA OMICRON PI

*Inspire Ambition*

 aoiicsusm

 AOIIatCSUSM

<https://csusm.alphaomicronpi.org/>

As an established chapter at CSUSM, our members have a place to call home, a place to find a friend and a place to be themselves. As a member, you can boldly forge a path toward your passion and embrace what you love. It is through this love that our sisterhood elevates and celebrates our members' passions, just as it helps each woman find her path. Alpha Omicron Pi is where you will find lifelong friends, support to excel in your studies, opportunities for leadership development and community service, and along the way making some of the most incredible memories of your life!



## *PHILANTHROPY*

Juvenile Arthritis Research & Sisters for Soldiers

## *HIGHLIGHT EVENTS*

Strike Out Arthritis,  
Pie An AOII & Sisters for  
Soldiers/Alpha O Talent Show

## *OUR CORE VALUES*

Character, Dignity, Scholarship, & College Loyalty

## *ACTIVE MEMBER DUES*

### *SPRING 2021*

\$150 (COVID Semester)

## *NEW MEMBER DUES*

### *SPRING 2021*

\$499 (Payment plans available)

## *FOUNDED*

January 2, 1897 at Barnard College,  
Columbia University, NY

## Quote

"Sisters make the bad times good and the good times unforgettable."

