



COUNCIL ON SOCIAL WORK EDUCATION

Board of Accreditation (BOA)

Department of Social Work Accreditation (DOSWA)

Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS

Accreditation Standard AS M5.0.1(d)

Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

**California State University San Marcos | Master of Social Work (MSW)
Program**

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Comprehensive Learning (Field) Evaluation — Generalist, completed by the field instructor	85% of students will attain Level 3 (often demonstrates basic skill in this area; however, intern's performance is uneven) or higher on each competency, calculated as the average of the practice indicator scores for that competency.	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).
	Instrument 2: Social Work Education Assessment Project (SWEAP) Foundation Curriculum Assessment Instrument	80% of students will score 50% or higher on each competency, calculated as the average of the item scores for that competency.	
Competency 2: Advance Human Rights and Social, Racial,	Instrument 1: Comprehensive Learning (Field) Evaluation — Generalist, completed by the field instructor	85% of students will attain Level 3 (often demonstrates basic skill in this area; however, intern's performance is uneven) or higher on each	82.5% — the average of the expected level of achievement for each

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Economic, and Environmental Justice		competency, calculated as the average of the practice indicator scores for that competency.	instrument (85% and 80%).
	Instrument 2: Social Work Education Assessment Project (SWEAP) Foundation Curriculum Assessment Instrument	80% of students will score 50% or higher on each competency, calculated as the average of the item scores for that competency.	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Comprehensive Learning (Field) Evaluation — Generalist, completed by the field instructor	85% of students will attain Level 3 (often demonstrates basic skill in this area; however, intern's performance is uneven) or higher on each competency, calculated as the average of the practice indicator scores for that competency.	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).
	Instrument 2: Social Work Education Assessment Project (SWEAP) Foundation Curriculum Assessment Instrument	80% of students will score 50% or higher on each competency, calculated as the average of the item scores for that competency.	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Comprehensive Learning (Field) Evaluation — Generalist, completed by the field instructor	85% of students will attain Level 3 (often demonstrates basic skill in this area; however, intern's performance is uneven) or higher on each competency, calculated as the average of the practice indicator scores for that competency.	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).
	Instrument 2: Social Work Education Assessment Project (SWEAP) Foundation Curriculum Assessment Instrument	80% of students will score 50% or higher on each competency, calculated as the average of the item scores for that competency.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 5: Engage in Policy Practice	Instrument 1: Comprehensive Learning (Field) Evaluation — Generalist, completed by the field instructor	85% of students will attain Level 3 (often demonstrates basic skill in this area; however, intern's performance is uneven) or higher on each competency, calculated as the average of the practice indicator scores for that competency.	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).
	Instrument 2: Social Work Education Assessment Project (SWEAP) Foundation Curriculum Assessment Instrument	80% of students will score 50% or higher on each competency, calculated as the average of the item scores for that competency.	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Comprehensive Learning (Field) Evaluation — Generalist, completed by the field instructor	85% of students will attain Level 3 (often demonstrates basic skill in this area; however, intern's performance is uneven) or higher on each competency, calculated as the average of the practice indicator scores for that competency.	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).
	Instrument 2: Social Work Education Assessment Project (SWEAP) Foundation Curriculum Assessment Instrument	80% of students will score 50% or higher on each competency, calculated as the average of the item scores for that competency.	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Comprehensive Learning (Field) Evaluation — Generalist, completed by the field instructor	85% of students will attain Level 3 (often demonstrates basic skill in this area; however, intern's performance is uneven) or higher on each competency, calculated as the average of the practice indicator scores for that competency.	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).
	Instrument 2: Social Work Education Assessment Project (SWEAP)	80% of students will score 50% or higher on each competency, calculated as	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
	Foundation Curriculum Assessment Instrument	the average of the item scores for that competency.	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Comprehensive Learning (Field) Evaluation — Generalist, completed by the field instructor	85% of students will attain Level 3 (often demonstrates basic skill in this area; however, intern's performance is uneven) or higher on each competency, calculated as the average of the practice indicator scores for that competency.	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).
	Instrument 2: Social Work Education Assessment Project (SWEAP) Foundation Curriculum Assessment Instrument	80% of students will score 50% or higher on each competency, calculated as the average of the item scores for that competency.	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Comprehensive Learning (Field) Evaluation — Generalist, completed by the field instructor	85% of students will attain Level 3 (often demonstrates basic skill in this area; however, intern's performance is uneven) or higher on each competency, calculated as the average of the practice indicator scores for that competency.	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).
	Instrument 2: Social Work Education Assessment Project (SWEAP) Foundation Curriculum Assessment Instrument	80% of students will score 50% or higher on each competency, calculated as the average of the item scores for that competency.	

Generalist Practice | Summary of Outcomes

Timeframe of Student Competency Assessment: 08/25–05/26

Date Publicly Posted on Program's Website: 09/2026

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options	Program Option 1 Outcomes: Two-Year Hybrid	Program Option 2 Outcomes: Three-Year Online
Competency 1: Demonstrate Ethical and Professional Behavior	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	98.48%	97.30%	100%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	99.50%	98.86%	100%
Competency 3: Engage Anti- Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	98.50%	97.73%	100%
Competency 4: Engage in Practice- informed Research and Research- informed Practice	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	96.50%	95.45%	98.08%
Competency 5: Engage in Policy Practice	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	91.50%	93.18%	88.46%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options	Program Option 1 Outcomes: Two-Year Hybrid	Program Option 2 Outcomes: Three-Year Online
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	99.50%	98.86%	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	99.50%	98.86%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	99.50%	98.86%	100%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	99.50%	98.86%	100%

Specialized Practice | Summary of Plan

Area of Specialized Practice: Advanced Generalist

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Comprehensive Learning (Field) Evaluation — Specialized, completed by the field instructor	85% of students will attain Level 4 (consistently demonstrates skill) or higher on each competency, calculated as the average of the practice indicator scores for that competency.	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).
	Instrument 2: MSW Comprehensive Examination (program- developed, 120 multiple- choice items)	80% of students will score 80% or higher on each competency, calculated as the average of the item scores for that competency.	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Comprehensive Learning (Field) Evaluation — Specialized, completed by the field instructor	85% of students will attain Level 4 (consistently demonstrates skill) or higher on each competency, calculated as the average of the practice indicator scores for that competency.	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).
	Instrument 2: MSW Comprehensive Examination (program- developed, 120 multiple- choice items)	80% of students will score 80% or higher on each competency, calculated as the average of the item scores for that competency.	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Comprehensive Learning (Field) Evaluation — Specialized, completed by the field instructor	85% of students will attain Level 4 (consistently demonstrates skill) or higher on each competency, calculated as the average of the practice indicator scores for that competency.	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
	Instrument 2: MSW Comprehensive Examination (program-developed, 120 multiple-choice items)	80% of students will score 80% or higher on each competency, calculated as the average of the item scores for that competency.	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Comprehensive Learning (Field) Evaluation — Specialized, completed by the field instructor	85% of students will attain Level 4 (consistently demonstrates skill) or higher on each competency, calculated as the average of the practice indicator scores for that competency.	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).
	Instrument 2: MSW Comprehensive Examination (program-developed, 120 multiple-choice items)	80% of students will score 80% or higher on each competency, calculated as the average of the item scores for that competency.	
Competency 5: Engage in Policy Practice	Instrument 1: Comprehensive Learning (Field) Evaluation — Specialized, completed by the field instructor	85% of students will attain Level 4 (consistently demonstrates skill) or higher on each competency, calculated as the average of the practice indicator scores for that competency.	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).
	Instrument 2: MSW Comprehensive Examination (program-developed, 120 multiple-choice items)	80% of students will score 80% or higher on each competency, calculated as the average of the item scores for that competency.	
Competency 6: Engage with Individuals, Families, Groups,	Instrument 1: Comprehensive Learning (Field) Evaluation — Specialized, completed by the field instructor	85% of students will attain Level 4 (consistently demonstrates skill) or higher on each competency, calculated as the average of the	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Organizations, and Communities		practice indicator scores for that competency.	
	Instrument 2: MSW Comprehensive Examination (program- developed, 120 multiple- choice items)	80% of students will score 80% or higher on each competency, calculated as the average of the item scores for that competency.	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Comprehensive Learning (Field) Evaluation — Specialized, completed by the field instructor	85% of students will attain Level 4 (consistently demonstrates skill) or higher on each competency, calculated as the average of the practice indicator scores for that competency.	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).
	Instrument 2: MSW Comprehensive Examination (program- developed, 120 multiple- choice items)	80% of students will score 80% or higher on each competency, calculated as the average of the item scores for that competency.	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Comprehensive Learning (Field) Evaluation — Specialized, completed by the field instructor	85% of students will attain Level 4 (consistently demonstrates skill) or higher on each competency, calculated as the average of the practice indicator scores for that competency.	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).
	Instrument 2: MSW Comprehensive Examination (program- developed, 120 multiple- choice items)	80% of students will score 80% or higher on each competency, calculated as the average of the item scores for that competency.	
Competency 9: Evaluate Practice with Individuals, Families,	Instrument 1: Comprehensive Learning (Field) Evaluation —	85% of students will attain Level 4 (consistently demonstrates skill) or	82.5% — the average of the expected level of achievement

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Groups, Organizations, and Communities	Specialized, completed by the field instructor	higher on each competency, calculated as the average of the practice indicator scores for that competency.	for each instrument (85% and 80%).
	Instrument 2: MSW Comprehensive Examination (program- developed, 120 multiple- choice items)	80% of students will score 80% or higher on each competency, calculated as the average of the item scores for that competency.	

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Advanced Generalist

Timeframe of Student Competency Assessment: 08/25–05/26

Date Publicly Posted on Program's Website: 09/2026

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options	Program Option 1 Outcomes: Two-Year Hybrid	Program Option 2 Outcomes: Three-Year Online
Competency 1: Demonstrate Ethical and Professional Behavior	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	91.67%	91.79%	91.50%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	93.89%	92.65%	96.50%
Competency 3: Engage Anti- Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	93.72%	92.65%	96.00%
Competency 4: Engage in Practice- informed Research and Research- informed Practice	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	88.11%	88.19%	88.05%
Competency 5: Engage in Policy Practice	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	80.67%	81.84%	78.38%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options	Program Option 1 Outcomes: Two-Year Hybrid	Program Option 2 Outcomes: Three-Year Online
Competency 6: Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	89.72%	89.72%	89.78%
Competency 7: Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	92.28%	91.72%	93.50%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	90.61%	89.72%	92.50%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options	Program Option 1 Outcomes: Two-Year Hybrid	Program Option 2 Outcomes: Three-Year Online
of specialized practice)				
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	82.5% — the average of the expected level of achievement for each instrument (85% and 80%).	88.95%	88.58%	89.78%