Disabilities Access and Compliance Committee

DACC Resource Guide 2010
Outline

♦ Federal laws and statutes
♦ CA state law
♦ CSU policies, programs, and resources
♦ CSUSM policies and resources
美国人与残疾法案1990年，修订2009年

- www.ada.gov/

- 一项广泛的民权法，禁止在某些情况下基于残疾进行歧视。

- 2009年的修订放宽了残疾定义的定义。
Federal

- Section 508; Federal policy adopted in 1973; updated in 1998

- www.section508.gov


- Its primary purpose is to provide access to and use of Federal executive agencies’ electronic and information technology (EIT) by individuals with disabilities.
Section 504: Accommodations Model (Reactive); providing accommodations or modifications based on a request by a person with disability

Section 508 Access Model (Proactive); Proactively providing access in advance regardless of individual’s request or disclosure based on incorporating universal or accessible design up front
California state law

- SB 302, enacted 2003
- Applies Section 508 to the CSU via California Government Code 11135 (codifies federal requirements for CA)
- Requires the CSU to purchase electronic and information technology that meets accessibility standards
- Requires the CSU to comply with Section 508 standards when developing software, websites, web services, online courses, etc.
California State University

1. Executive Order 926

2. Accessible Technology Initiative (ATI)
CSU Executive Order 926

- CSU policy adopted 12/20/2004
- [www.calstate.edu/eo/EO-926.html](http://www.calstate.edu/eo/EO-926.html)

The policy of the CSU is to make its programs, services, and activities accessible to those with disabilities.

This includes students, faculty, staff; and the general public who visit or attend a campus-sponsored event.
CSU Executive Order 926 – specific areas covered

1. Student access to academic programs, services, and activities
2. Contracts; Procurement of goods and services
3. Information resources and technologies
4. Physical access, parking, and transportation
5. Human resources
CSU Executive Order 926 – Related Resources

1. Student access to academic programs, services, and activities

♦ Policy for the Provision of Accommodations and Support Services to Students with Disabilities [CSU Coded Memorandum AA 2002-035]:

♦ “Center for Alternative Media (CAM)” statewide policy [CSU Coded Memorandum AA 2004-25]:
CSU Executive Order 926 – Related Resources

2. Contracts & Procurement

CSU Executive Order 926 – Related Resources

3. Information Resources And Technologies

♦ Information technology resources as governed by California state law: [www.leginfo.ca.gov/pub/bill/sen/sb_0301-0350/sb_302_bill_20031011_chaptered.html](http://www.leginfo.ca.gov/pub/bill/sen/sb_0301-0350/sb_302_bill_20031011_chaptered.html)


4. Physical access

♦ Physical Access/SUAM: www.calstate.edu/CPDC/SUAM/

5. Human resources

♦ Executive Order 883: [www.calstate.edu/eo/EO-883.pdf](http://www.calstate.edu/eo/EO-883.pdf)

♦ Executive Order 883 explicitly affirms California State University’s commitment to non-discrimination on the basis of disability and to providing reasonable accommodations upon request by qualified individuals with disabilities, if doing so does not impose undue hardship on the university.
CSU Executive Order 926 – Related Resources

5. Human resources

♦ Executive Order 928: [www.calstate.edu/EO/EO-928.html](http://www.calstate.edu/EO/EO-928.html)

♦ Executive Order 928 provides the procedures for filing and processing discrimination, harassment and retaliation complaints for employees who are not eligible to file a complaint or grievance under a collective bargaining agreement or whose collective bargaining agreement incorporates CSU systemwide complaint procedure for such purposes.
CSU Executive Order 926 – Standing Committee

♦ Each campus shall establish a standing committee on Disability Access and Compliance to discuss, monitor, and evaluate campus-specific issues relating to compliance with EO 926 and applicable federal and state laws and regulations.

♦ DACC membership specified to represent all pertinent areas, students, faculty, and staff
DACC membership

Chair, VP Student Affairs  Pat Worden
AA—Faculty Affairs  Michelle Hunt
Academic Senate—at large  Karno Ng
Academic Senate—at large  Alicia Gonzalez
FAS—Facilities Development & Management  Gary Cinnamon
FAS—Facility Services  Ed Johnson
FAS—Parking and Transportation Services  Belinda Garcia
FAS—Procurement and Support Services  Bella Newberg
FAS—Risk Management  Bill Thomas
HREO  Deborah Coronado
IITS  Wayne Veres, Linda Scott
SA—Student Academic Support Services  Lorena Meza
SA—Disabled Student Services  John Segoria
Staff representative  Penny Lanese
Student representative  TBD
CSU Accessible Technology Initiative (ATI)

- Launched 9/28/2006; Coded Memorandum AA-2006-41

- [www.calstate.edu/AcadAff/CodedMemos/AA-2006-41.pdf](http://www.calstate.edu/AcadAff/CodedMemos/AA-2006-41.pdf)

- Sets forth the roadmap for ensuring accessibility of information technology and resources in compliance with federal and state laws and CSU policy.

- Identified priorities, timelines, and required actions
CSU ATI Priorities

1. Instructional materials
2. Web sites, instructional and non-instructional
3. Procurement of electronic and information technology
Coded memo AA-2007-04 set milestones and deadlines; superceded by Coded memo AA-2009-19, extending deadline to June 1, 2010


All administrative websites “critical to institutional access” to conform to 508 standards

Accessible procurement process for all E&IT procurement card acquisitions greater than $2,500

New courses and new course content “will be designed and authored in a manner that incorporates accessibility”
CSUSM guidelines, policies, and procedures

- Disability Access and Compliance Committee (DACC)
- Accessibility website
- Policy on ADA Accommodations at non-instructional university events
CSUSM Accessibility website

- [www.csusm.edu/accessibility](http://www.csusm.edu/accessibility)

- Web accessibility policy
  - [http://www2.csusm.edu/fas/Policies&Proc/WebAccessibility0001.pdf](http://www2.csusm.edu/fas/Policies&Proc/WebAccessibility0001.pdf)
  - Identifies individuals on campus who have responsibility for web accessibility
  - Monitors campus websites and services proactively
  - Ensures accountability for compliance

- Instructional materials compliance
  - [http://lynx.csusm.edu/accessibility/imap/](http://lynx.csusm.edu/accessibility/imap/)
Procurement practices

Electronic & Information Technology (E&IT) includes information technology and any equipment or interconnected system or subsystem of equipment that is used in the creation, conversion, or duplication of data or information.

This includes computers, software, telecommunications products (such as telephones), information kiosks and transaction machines, World Wide Web sites, multimedia, and office equipment such as copiers and fax machines.
CSUSM Accessibility website

♦ General accessibility resources
  ♦ [http://lynx.csusm.edu/accessibility/resources.asp](http://lynx.csusm.edu/accessibility/resources.asp)
  ♦ Creating an accessible syllabus
  ♦ Tools and Downloads
  ♦ Emergency evacuation information
  ♦ General information
CSUSM policy: ADA Accommodations for Noninstructional University Events

- Adopted 2/28/2006
- [http://lynx.csusm.edu/policies/policy_online.asp?ID=256](http://lynx.csusm.edu/policies/policy_online.asp?ID=256)

The University is required to provide reasonable accommodation for individuals with disabilities to participate in university sponsored events.

- This policy requires all sponsoring divisions/departments of the university to communicate and prepare for requested reasonable accommodations.

- The University reserves the right to determine reasonable accommodations.
CSUSM policy: ADA Accommodations for Noninstructional University Events, continued

- This policy includes any cultural, social, or educational event sponsored by an officially recognized division/department of the University. [http://lynx.csusm.edu/policies/policy_online.asp?ID=256](http://lynx.csusm.edu/policies/policy_online.asp?ID=256)

- Required language and icons can be found on the CSUSM images website, at:

  - [http://www2.csusm.edu/csusmimages/](http://www2.csusm.edu/csusmimages/)
CSUSM policy: ADA Accommodations for Noninstructional University Events, continued

Individuals with disabilities, who would like to attend this event, please contact [event sponsor’s name and phone #] regarding any special accommodation needs. It is requested that individuals requiring auxiliary aids such as sign language interpreters and alternative format materials notify the event sponsor at least seven working days in advance. Every reasonable effort will be made to provide reasonable accommodations in an effective and timely manner.
CSUSM services for students

♦ Disabled Student Services

♦ Process for complaints
  ♦ Identifies Dean of Students as contact for appeals
CSUSM services for employees

♦ Human Resources and Equal Opportunity

♦ ADA Reasonable Accommodation (CSUSM policy)

♦ Process for complaints
  ♦ Employees who believe an accommodation has not been provided pursuant to the existing policy and procedures or in a timely manner, may seek reconsideration and/or redress through established university policies and procedures, existing collective bargaining agreements and appropriate State of California or federal enforcement agencies.
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