

# Entrepreneurship TT 1819-002

## Assistant Professor

The Department of Management at California State University San Marcos is seeking to hire a new colleague to join us in Fall 2019.

### **MINIMUM QUALIFICATIONS:**

Ph.D. or equivalent in Management, or a related discipline (Advanced ABD candidates will be considered, with a Ph.D. required in hand by August 2019). Candidates must demonstrate teaching excellence, a record of published research commensurate with years of experience, and the ability to develop and sustain a research program that will lead to original, peer-reviewed publications.

### **DESIRED/PREFERRED QUALIFICATIONS:**

Relevant professional business experience is desirable. Preference will be given to candidates who have taught courses similar to those listed in the "Duties" section below and have an applied learning approach. Preference will be given to applicants with demonstrated intercultural competence with diverse groups in teaching, research and/or service.

**DUTIES:** Our new colleague will develop and teach courses related to *New Venture Discovery and Creation, Business Model Innovation, New Venture Formation and Management, New Venture Financing, Global Entrepreneurship, Strategic Management* and other relevant curriculum, at both the undergraduate and graduate levels. This colleague will also be expected to sustain quality research and actively engage in activities serving the department, college, university, and community. The complete position announcement is attached.

Please post this announcement in your department and share it with colleagues or PhD students who are seeking to join a growing department in a dynamic and richly diverse region.

### **APPLICATION:** All applications must include:

- Cover letter that address the above minimum and desired/preferred qualifications
- Curriculum vitae
- Statement of teaching and research philosophy
- Teaching evaluations, with summary of results, along with any other evidence of teaching effectiveness
- Reprints of representative publications
- Three letters of recommendation
- [Faculty Application](#)
- [Faculty Applicant Survey 1819](#)

Submit application materials and direct any inquiries to:

Resource mailbox: [mgmt1819@csusm.edu](mailto:mgmt1819@csusm.edu)

Priority will be given to applications submitted by **September 15, 2018**.

A review of applications will begin in Summer 2018; however, the position will be open until filled.

**Academy of Management:** Informational interviews will be conducted in August 2018 at the Academy of Management meetings in Chicago. If you are interested in meeting with a member(s) of the search committee in Chicago, please submit your CV (not the full application) for consideration by August 1, 2018 to: **mgmt1819@csusm.edu** with “AOM Chicago” in the subject line.

The University is particularly interested in applicants who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for under-represented groups.

This position is subject to employment verification, education verification, reference checks and criminal record checks. An offer of appointment is contingent upon successful completion of a background check, including a criminal records check, and may be rescinded if the background check reveals disqualifying information and/or it is discovered that the candidate knowingly withheld or falsified information.

CSUSM has been designated as a Hispanic Serving Institution (HSI) and an Asian American Native American Pacific Islander Serving Institution (AANAPISI) and was recently named one of the top 32 Colleges most friendly to junior faculty by the Collaborative on Academic Careers in Higher Education. Visit <http://www.csusm.edu/facultyopportunities> for more information.

California State University San Marcos is an Affirmative Action/Equal Opportunity Employer that is strongly committed to promoting diversity in all areas of the campus community. We consider qualified applicants for employment without regard to age, physical or mental disability, gender or sex, genetic information, gender identity, gender expression, marital status, medical condition, nationality, race or ethnicity, religion or religious creed, sexual orientation, and veteran or military status.